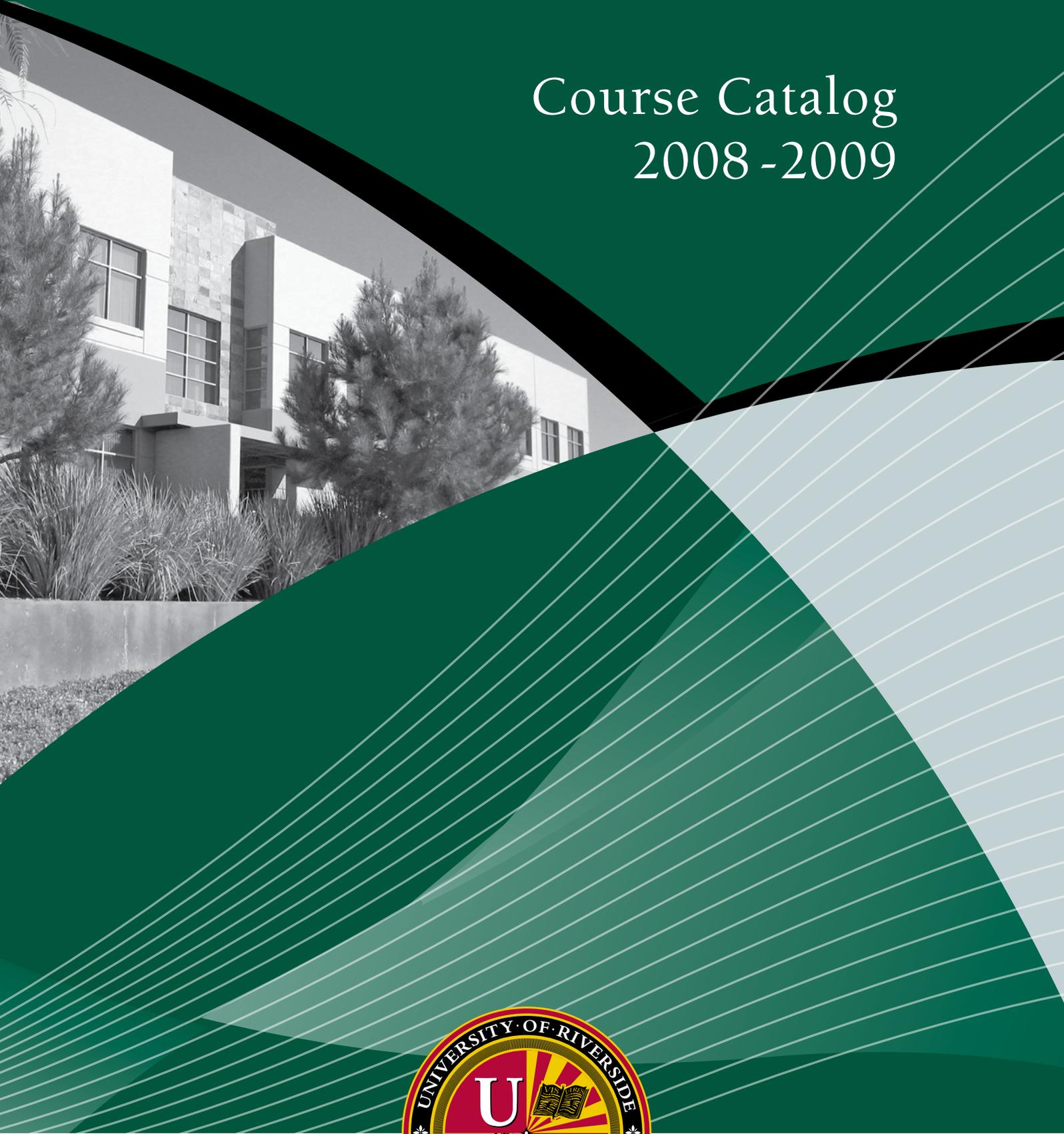


Course Catalog 2008 - 2009



UNIVERSITY of RIVERSIDE
Strength in Excellence.



UNIVERSITY *of* RIVERSIDE

Strength in Excellence.

COURSE CATALOG

2008–2009

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Local: 951-637-0100

Visit us:

11840 Pierce Street, Suite 200

Riverside, CA, 92505

*Our campus is located at Pierce and Riverwalk
off the 91 Freeway in Riverside, California.*

Email us:

info@uofriverside.com

www.uofriverside.com

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SPECIAL DISCLOSURES

Temporary Approval Notice

Every institution which receives a temporary approval to operate pursuant to Education Code Sections 94901(g) or 94915(f) shall include the following notice in its catalog and in any written material it distributes to students or prospective students which in any way is descriptive of that institution's approval status: This institution has received a temporary approval to operate from the Bureau for Private Postsecondary and Vocational Education ("Bureau"). A temporary approval is merely an interim designation the Bureau can authorize pending a qualitative review and assessment of the institution. At the time it is issued, the Bureau has not yet conducted a site visit. It is issued if the Bureau determines the institution's operational plan satisfies the minimum standards listed in Education Code Sections 94900(a) or 94915 (a) and (b), whichever is applicable. The temporary approval will remain in effect for at least 90 days, but not more than 360 days in order to enable the Bureau to conduct the site visit and inspection of the institution. After that visit, the Bureau will then determine whether the institution should be approved on a permanent basis.

Notice Regarding the BSN Program

The Bachelor of Science, Nursing degree does not meet the criteria for as training for the Public Health Nurse Certificate.

A MESSAGE FROM THE PRESIDENT



Welcome to University of Riverside. University of Riverside offers distinctive and outstanding educational programs and opportunities to meet the lifelong learning needs of our students around the world. We deliver both degree and non-degree programs via online and onground delivery modes. University provides a wide variety of supportive services and resources to assist our students in obtaining their educational goals. In addition, we are dedicated to serve our local as well as global community to enhance the economic and social development for mankind through education.

It is my honor to invite you to participate in any of our challenging degree and certificate programs at the University of Riverside. Our goal is to provide high quality education at a reasonable cost to our students.

Sincerely,

Raj K. Singh, Ph.D.
President

GENERAL INFORMATION

Mission

The University of Riverside is a private, international, and independent institution of higher education consisting of the Schools of Business, Education, Health and Human Services and Extended Education. University of Riverside provides undergraduate, graduate, and postgraduate education. University of Riverside was established to fulfill the needs of its students so that they may promote civil society in a global village, and financial well-being of the communities in which they live.

Privacy Act, Student Records and Transcripts

Student records for all students are kept for five years. Transcripts are kept for fifty years. Students may inspect and review their educational records. To do so, submit a written request identifying the specific information you would like to review. Should you find, upon your review, that there are records that are inaccurate or misleading, you may request that errors be corrected. In the event that a difference of opinion exists regarding the existence of errors, you may ask that a meeting be held to resolve the matter. It is our intent to carefully follow the rules applicable under the Family Education Rights and Privacy Act. It is our intent to protect the privacy of your financial, academic and other school records. We will not release such information to any individual without having first received your written request to do so, or unless otherwise required by law.

Student Conduct

Students are expected to behave professionally and respectfully at all times. A student handbook is available for all enrolling students which addresses this subject. Students are subject to dismissal for any inappropriate or unethical conduct or for any act of academic dishonesty.

Library Resources

No physical library is maintained by this institution. Prior to a student's acceptance into a program of study at this institution, the student will be required to document access to a local college or university library.

Students are required to use learning resources as needed to complete course requirements established by the instructors. Students will be informed at the onset of each term of enrollment, of projects which will require research.

Effective Dates of this Catalog

7/1/2008 – 6/30/2009

School Location

University of Riverside
11840 Pierce Street, Suite 200, Riverside, CA 92505
(951) 637-0100

Admissions Policy – Bachelors Program

To be admitted to the Bachelors Degree program the applicant must satisfactorily document his or her completion of high school or earned GED. Further, the student must also have successfully completed (with a GPA of 2.0 or higher) 60 semester units (90 quarter units) of transferable credit from a recognized institution. Official transcripts must be received directly from the registrar's office of the previous institution to verify such prior education.

Admissions Policy – Graduate Programs

To be admitted to any graduate degree program the applicant must satisfactorily document his or her prior education and have attained an earned bachelor's degree or equivalent from an accredited or approved college or university. Official transcripts must be received directly from the registrar's office of the previous institution to verify such prior education.

STUDENT INTERACTION

Students are encouraged to exchange e-mail addresses and to organize and convene study groups, on campus (during normal business hours), so as to facilitate student interaction.

Transcripts

Each student's file will contain student's records, including a transcript of grades earned. The first copy of the official transcript is provided at no charge. Subsequent copies are available upon advance payment of the transcript fee of \$15.00 per copy. Transcripts will only be released to the student upon receipt of a written request bearing the student's live signature. No transcript will be issued until all tuition and other fees due to the institution are paid current.

Academic Probation

The Chief Academic Officer may place a student on academic probation if the student is not making satisfactory academic progress as per this institution's published policy. The student's grade point average will be monitored at the end of each enrollment period when the grades are posted. Should the GPA fall below that required for graduation, a student may be placed on academic probation. This will result in a formal advisory, which will be sent to the student, indicating the reason for the probation. Failure to maintain satisfactory academic progress may result in dismissal from the program.

Nondiscrimination Policy

This institution is committed to providing equal opportunities to all applicants to programs and to all applicants for employment. Therefore, no discrimination shall occur in any program or activity of this institution, including activities related to the solicitation of students or employees on the basis of race, color, religion, religious beliefs, national origin, sex, sexual orientation, marital status, pregnancy, age, disability, veteran's status, or any other classification that precludes a person from consideration as an individual. Please direct any inquiries regarding this policy, if any, to the Chief Operations Officer who is assigned the responsibility for assuring that this policy is followed.

TUITION AND FEES

All fees are subject to change from time to time, without notice.

Degree Program	Total Semester Units	Total Semester Units	Total Program Tuition	Estimated Books & Materials	Estimated Books & Materials
Associate of Arts, Business Administration	60	250	\$15,000	\$1,500	\$16,500
Associate of Arts, Criminal Justice Administration	60	250	\$15,000	\$1,500	\$16,500
Bachelor of Business Administration	60	250	\$15,000	\$1,500	\$16,500
Bachelor of Science in Nursing	60	250	\$15,000	\$2,000	\$17,000
Master of Science in Education	30	325	\$9,750	\$1,500	\$11,250
Master of Business Administration	39	325	\$12,675	\$1,500	\$14,175
Doctor of Business Administration	60	380	\$22,800	\$3,000	\$25,800
Doctor of Education	54	380	\$20,520	\$3,000	\$23,520
Doctor of Philosophy in Business Administration	60	380	\$22,800	\$3,200	\$26,000
Doctor of Philosophy in Education	54	380	\$20,520	\$3,000	\$23,520

*Plus applicable charges from the miscellaneous fees schedule, below.

Miscellaneous Fees (All Programs)	[Non-refundable unless otherwise indicated]
Application Fee	\$100, not refundable
Registration per Session	\$ 15
Technology Fee (Internet Students)	\$100
Graduation Fee	\$250
Returned Check Fee	\$ 25
Transcripts (First copy is free)	\$ 15
Change of Status (Probation, Leave of Absence)	\$ 25
STRF Tax	\$ 2.50 per \$1,000 of Tuition (CA Residents)

STRF Disclosure

You must pay the state-imposed fee for the Student Tuition Recovery Fund

(STRF) if all of the following applies to you:

1. You are a student, who is a California resident and prepays all or part of your tuition either by cash, guaranteed student loans, or personal loans, and
2. Your total charges are not paid by any third-party payer such as an employer, government program or other payer unless you have a separate agreement to repay the third part.

You are not eligible for protection from the STRF and you are not required to pay the STRF fee, if either of the following applies:

1. You are not a California resident.
2. Your total charges are paid by a third party, such as an employer, government program or other payer, and you have no separate agreement to repay the third party."

(b) In addition to the statement described under subdivision (a) of this section, the institution or registered institutions offering Short-term Career Training shall include on the current schedule of student charges, the following statement: "The State of California created the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic losses suffered by California residents who were students attending schools approved by, or registered to offer Short-term Career Training with, the Bureau for Private Postsecondary and Vocational Education.

You may be eligible for STRF if you are a California resident, prepaid tuition, paid the STRF fee, and suffered an economic loss as a result of any of the following:

1. The school closed before the course of instruction was completed.
2. The school's failure to pay refunds or charges on behalf of a student to a third party for license fees or any other purpose, or to provide equipment or materials for which a charge was collected within 180 days before the closure of the school.
3. The school's failure to pay or reimburse loan proceeds under a federally guaranteed student loan program as required by law or to pay or reimburse proceeds received by the school prior to closure in excess of tuition and other cost.
4. The school's breach or anticipatory breach of the agreement for the closure of instruction.
5. There was a decline in the quality of the course of instruction within 30 days before the school closed or, if the decline began earlier than 30 days prior to closure, the period of decline determined by the Bureau.
6. The school committed fraud during the recruitment or enrollment or program participation of the student.

You may also be eligible for STRF if you were a student that was unable to collect a court judgment rendered against the school for violation of the Private Postsecondary and Vocational Education Reform Act of 1989."

Right to Cancel & Refunds of Tuition

A refund policy has been established so that the student who withdraws from class shares in the cost incurred. Students who register and withdraw before the first class will be refunded the entire tuition minus US\$100. In the event that a student does not complete a course, tuition refund less the Non-Refundables will be made according to the following schedule:

1st week	100 %
2nd week	75 %
3rd week	50 %
4th week	25 %
5th week	10 %
After 5th week	0 %

NO REFUND WILL BE ISSUED UNLESS THE STUDENT ACCOUNT HAS A CREDIT BALANCE. Refunds will be processed within ten (10) working days from receipt of the student's request to the Finance Office.

Student Rights - Grievance Procedures

Students have a right to be treated fairly and ethically in all matters and transactions with this institution, therefore, this institution is dedicated to fair dealing and professional conduct. Should any student have a complaint, the student is asked to discuss the matter directly with an instructor or administrator. That instructor or administrator will engage in an informal process endeavoring to settle the dispute in good faith. That informal process will involve three steps: 1: an effort to define the problem, 2: an effort to identify acceptable options for resolution, and 3: an attempt to resolve the conflict through the application of one or more of those options for resolution. The student may thereafter choose to file a written complaint directly with the institution's Chief Academic Officer who will work to resolve the matter. The Chief Academic Officer is the individual designated to resolve student complaints. That individual will investigate all formal (written) complaints, endeavor to resolve all such complaints, and record an entry into the institution's official log. The formal process will involve 1. The student's submission of a written description of the specific allegations and the desired remedy, accompanied by any available documentary items. The filing deadline is 60 days after the beginning date of the term following that in which the dispute(s) occurred or are alleged to have occurred. 2. The student may terminate the formal process should, in the interim, the informal process produce a satisfactory resolution. 3. The Chief Academic Officer will notify all parties involved of the receipt and nature of the grievance. If a policy is being grieved, the administrator responsible for the policy will be notified. 4. A timeline for resolution will be delivered to the principles by the Chief Academic Officer. 5. Interested parties will communicate with the CAO in order to make recommendations to resolve the grievance. 6. The party responsible for implementing the selected method of resolution will notify the principals of the decision reached. In the event that a student does not agree to the resolution proposed, the student retains the right to file a complaint with the Bureau for Private Postsecondary and Vocational Education 1625 North Market Blvd., Suite S 202, Sacramento, CA 95834. (916) 574-7720.

Leaves of Absence – Drop Policy

Should circumstances be such that a leave of absence is to be requested, a student must submit an application for a leave of absence to the Chief Academic Officer's office. At his/her discretion, a leave may be granted for a reasonable time, as warranted by the circumstances. If a student repeatedly resorts to the use of a leave of absence, and if such applications show a pattern of delays, or should the issuance of a leave of absence be such that it would significantly interfere with the planned completion of a program of study, the Chief Academic Officer may, in his/her sole discretion, dismiss a student from the program and issue the appropriate refunds as may be required. A student may drop at any time for any reason by notifying the administrative office, in writing.

Semester Credit Units

Semester units are used to measure course credit. A semester unit is defined as a minimum of 15 contact hours of instruction. Additional time must be invested by the student to assure appropriate preparation for interaction with classmates and instructors and the research, reading and other work required to properly complete educational assignments.

Attendance Policy

This institution's policy on attendance is based on the premise that regular communication between the teacher and the student and, also, among students themselves, has significant value in the learning process. To assure this timely communication, your instructor will respond to each of your assignment submissions or exam submissions within 10 days. To further assure this timely communication, you must respond to each of your instructor's inquiries within 10 days as well. A minimum of 70% of attendance is required of all students receiving direct classroom instruction.

Transferability of Units and Degrees Earned at This School

Students wishing to transfer credits to another institution for further work should first consult with that institution before enrolling with this institution or any other college or university. Neither state approval nor accreditation will guarantee acceptability of credits for transfer.

Student Housing

This institution does not operate dormitories or other housing facilities as all instruction is offered by correspondence.

Student Services

This institution does not provide orientations, airport reception services, housing assistance or other services. Further, this institution maintains a focus on the delivery of educational services. Should a student encounter personal problems which interfere with his or her ability to complete coursework, this institution will provide assistance in identifying appropriate professional assistance in the student's local community but does not offer personal counseling assistance.

English as a Second Language Instruction

This institution does not provide ESL instruction.

Visa Services

This institution is not authorized to issue I-20's.

Grades and Standards for Student Achievement - Satisfactory Progress

Grades are awarded on a traditional A, A-, B+, B, B- ... F system. The minimum passing grade is a D-. The minimum allowable grade point average to maintain satisfactory progress is a C, or 2.0.

In calculating a student's grade point average, the following policy applies:

A	4 Grade Points	A-	3.67 Grade Points
B+	3.33 Grade points	B	3 Grade Points
B-	2.67 Grade Points	C+	2.33 Grade Points
C	2 Grade Points	C-	1.67 Grade points
D+	1.33 Grade Points	D	1 Grade Point
D-	0.67 Grade Points	F	0.00 Grade Points

If the student has not completed the coursework and earned a grade at the end of the course, the instructor may issue one of the following grades.

I Incomplete If the course has not been completed, the instructor may grant an I on a two-month extension of the term, at no additional tuition cost, when the student is making satisfactory progress and the instructor believes that an extension of time will permit satisfactory completion. At the end of this period, a final grade must be recorded.

W Withdraw The student may withdraw from any course before the end of the term. At the end of the term, the instructor may withdraw the student from the course and issue a W when the instructor believes the student's progress is insufficient to warrant an extension. A student who withdraws or is administratively withdrawn must retake the course and is responsible for a new tuition payment for that course of study.

We offer the following specific services:

Academic Advisement: There are a limited number of issues that a student will encounter. Since the course requirements are clearly presented in the institution's catalog, the primary issue will be which electives to select.

Academic Problems and Grievances

Should a student believe he or she is in a situation where unfair treatment has occurred; the student will receive the appropriate attention and assistance in the pursuit of a remedy. Should the student wish to file a formal grievance, the student will receive assistance through the grievance process.

Application Instructions

Individuals must file an application with the application fee made payable to this institution. All entering students must review program requirements. To be admitted to a program, the applicant must arrange to have official transcripts sent to the Registrar's office. Applicants will be advised, in writing, of any deficiencies in transfer units that must be remedied. A proposed remedy will be sent to the student, in writing, to assist the student through the application and admission process.

Degree Programs: Documentation Requirements

Application procedures require the submission of the following documents: Evidence of a qualifying TOEFL score of 450 (applicable to students of limited English proficiency who have not completed at least 2 years of university level study delivered in the English language.) Transcripts, one from each college attended. Transcripts must be sent directly from the institutions you have attended directly to the Admissions Office, this institution. The transcripts become college property and will not be copied or released to other institutions. The processing of your application is contingent upon our receipt of required transcripts. Transcripts received from applicants who do not enroll within one year of their application date or who send transcripts but do not subsequently enroll will thereafter be destroyed unless the applicant maintains communication with this institution that indicates the applicant's continuing plan to enroll. In no event will transcripts be held for more than two years from the date of receipt of the documents. Said documents will be shredded prior to disposal.

Academic Freedom

This institution is committed to assuring full academic freedom to faculty. Confident in the qualifications and expertise of its faculty members, the college encourages its faculty members to exercise their individual judgments regarding the content of the assigned courses, organization of topics and instructional methods, providing only that these judgments are made within the context of the course descriptions as currently published, and providing that the instructional methods are those official sanctioned by the institution, methods for which the college has received oversight approval.

This institution's ownership believes that the most important diversity that can accrue to the benefit of students is the diversity of thought that results from free discussion, the open expression of view-points and opinions on the subject matter at hand, and the diversity of thought that results from the free exercise of research and original thinking in the academic fields related to the institution's course offerings.

Therefore, this institution encourages instructors and students to engage in discussion and dialog. Students and faculty members alike are encouraged to freely express views, however controversial, as long as they believe it would advance understanding in their specialized discipline or disciplines.

Sexual Harassment

This institution is committed to providing a work environment that is free of discrimination, intimidation and harassment. In keeping with this commitment, we believe that it is necessary to affirmatively address this subject and express our strong disapproval of sexual harassment. No one associated with this institution may engage in verbal abuse of a sexual nature; use sexually degrading or graphic words to describe an individual or an individual's body; or display sexually suggestive objects or pictures at any facility or other venue associated with this institution. Students are responsible for conducting themselves in a manner consistent with the spirit and intent of this policy.

Academic Transfer of Credit Policy

All entering students must arrange to have original transcripts sent to this institution. These arrangements are to be made at the time of the student's application. Upon receipt of these transcripts of high school completion and college level course/degree completions, the Chief Academic Officer will review the documents and make the assessment of the transferability of each course appearing on the transcripts. As part of that assessment, the Chief Academic Officer will assure that the student's GPA for all transferred units meets or exceeds the 2.0 minimum required.

ACADEMIC PROGRAMS

Associate of Arts, Business Administration

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
GEN 100	Introduction to University Studies	X			3
GEN 102	Lifelong learning Skills	X			3
ENG 101	Writing Skills	X			3
MTH 101	Basic Mathematics	X			3
MTH 102	Algebra	X			3
MTH 103	Elementary Statistics	X			3
SOC 101	Introduction to Sociology	X			3
PSYC 101	Introduction to Psychology	X			3
ENG 102	Foundations of Research Writing	X			3
HIST 101	Eastern Civilization	X			3
HIST 102	Western Civilization	X			3
HIST 103	American History	X			3
PHL 101	Critical thinking	X			3
COM 101	Professional communication	X			3
CJA 101	Introduction to Criminal Justice Administration		X		3
CJA 102	Criminal Law		X		3
CJA 103	Criminal Courts and the Law		X		3
CJA 104	Law Enforcement Research and Statistics		X		3
CJA 105	Introduction to Corrections		X		3
CJA 106	Theory and practice of Law Enforcement		X		3

Associate of Arts, Criminal Justice Administration

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
GEN 100	Introduction to University Studies	X			3
GEN 102	Lifelong Learning Skills	X			3
ENG 101	Writing Skills	X			3
MTH 101	Basic Mathematics	X			3
MTH 102	Algebra	X			3
MTH 103	Elementary Statistics	X			3
SOC 101	Introduction to Sociology	X			3
PSYC 101	Introduction to Psychology	X			3
ENG 102	Foundations of Research Writing	X			3
HIST 101	Eastern Civilization	X			3
HIST 102	Western Civilization	X			3
HIST 103	American History	X			3
PHL 101	Critical thinking	X			3
COM 101	Professional communication	X			3
BUS 101	Principles of Management and Supervision		X		3
BUS 102	Principles of Accounting		X		3
BUS 103	Business Finance		X		3
BUS 104	Sales and Marketing		X		3
BUS 105	Computer Information Systems		X		3
BUS 106	Small Business Management		X		3

**Bachelor of Business Administration
Emphasis: Criminal Justice Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
BSBA 201	Managerial Communication		X		3
BSBA 202	Introduction to Business		X		3
BSBA 203	Organizational Behavior		X		3
BSBA 204	Management and Supervision		X		3
BSBA 205	Small Business Management		X		3
BSBA 206	Economics		X		3
BSBA 207	Human Resource Management		X		3
BSBA 208	Business Ethics		X		3
BSBA 209	Business law		X		3
BSBA 301	Business Accounting		X		3
BSBA 302	Financial Management		X		3
BSBA 303	Strategic Management		X		3
BSBA 304	Computer Information Systems		X		3
BSBA 306	Marketing Management		X		3
BSBA 307	Operations Management		X		3
BSBA 308	Applied Quantitative Analysis		X		3
CJA 401	Criminal Justice Organization and Administration			X	3
CJA 402	Supervision of Criminal Justice Personnel			X	3
CJA 403	Workplace Security			X	3
CJA 490	Criminal Justice Research Project			X	3

**Bachelor of Business Administration
Emphasis: Health Care Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
BSBA 201	Managerial Communication		X		3
BSBA 202	Introduction to Business		X		3
BSBA 203	Organizational Behavior		X		3
BSBA 204	Management and Supervision		X		3
BSBA 205	Small Business Management		X		3
BSBA 206	Economics		X		3
BSBA 207	Human Resource Management		X		3
BSBA 208	Business Ethics		X		3
BSBA 209	Business law		X		3
BSBA 301	Business Accounting		X		3
BSBA 302	Financial Management		X		3
BSBA 303	Strategic Management		X		3
BSBA 304	Computer Information Systems		X		3
BSBA 306	Marketing Management		X		3
BSBA 307	Operations Management		X		3
BSBA 308	Applied Quantitative Analysis		X		3
HCM 401	Health Care Law			X	3
HCM 402	Financial Management in Health Care Administration			X	3
HCM 403	Staffing Health Care Organizations			X	3
HCA 490	Health Care Research Project			X	3

**Bachelor of Business Administration
Emphasis: Human Resource Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
BSBA 201	Managerial Communication		X		3
BSBA 202	Introduction to Business		X		3
BSBA 203	Organizational Behavior		X		3
BSBA 204	Management and Supervision		X		3
BSBA 205	Small Business Management		X		3
BSBA 206	Economics		X		3
BSBA 207	Human Resource Management		X		3
BSBA 208	Business Ethics		X		3
BSBA 209	Business law		X		3
BSBA 301	Business Accounting		X		3
BSBA 302	Financial Management		X		3
BSBA 303	Strategic Management		X		3
BSBA 304	Computer Information Systems		X		3
BSBA 306	Marketing Management		X		3
BSBA 307	Operations Management		X		3
BSBA 308	Applied Quantitative Analysis		X		3
HRM 401	Compensation and Benefits			X	3
HRM 402	Employment Law			X	3
HRM 403	Collective Bargaining			X	3
HRM 490	HRM Research Project			X	3

**Bachelor of Business Administration
Emphasis: International Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
BSBA 201	Managerial Communication		X		3
BSBA 202	Introduction to Business		X		3
BSBA 203	Organizational Behavior		X		3
BSBA 204	Management and Supervision		X		3
BSBA 205	Small Business Management		X		3
BSBA 206	Economics		X		3
BSBA 207	Human Resource Management		X		3
BSBA 208	Business Ethics		X		3
BSBA 209	Business law		X		3
BSBA 301	Business Accounting		X		3
BSBA 302	Financial Management		X		3
BSBA 303	Strategic Management		X		3
BSBA 304	Computer Information Systems		X		3
BSBA 306	Marketing Management		X		3
BSBA 307	Operations Management		X		3
BSBA 308	Applied Quantitative Analysis		X		3
BSBA 401	Intercultural Communication			X	3
BSBA 402	International Management			X	3
BSBA 405	International Human Resource Management			X	3
IM 490	International Management Research Project			X	3

**Bachelor of Business Administration
Emphasis: Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
BSBA 201	Managerial Communication		X		3
BSBA 202	Introduction to Business		X		3
BSBA 203	Organizational Behavior		X		3
BSBA 204	Management and Supervision		X		3
BSBA 205	Small Business Management		X		3
BSBA 206	Economics		X		3
BSBA 207	Human Resource Management		X		3
BSBA 208	Business Ethics		X		3
BSBA 209	Business law		X		3
BSBA 301	Business Accounting		X		3
BSBA 302	Financial Management		X		3
BSBA 303	Strategic Management		X		3
BSBA 304	Computer Information Systems		X		3
BSBA 306	Marketing Management		X		3
BSBA 307	Operations Management		X		3
BSBA 308	Applied Quantitative Analysis		X		3
BSBA 407	Administrative Office Management			X	3
BSBA 408	Career Management			X	3
BSBA 409	Money, Banking and Finance			X	3
MGT 490	Management Research project			X	3

**Bachelor of Business Administration
Emphasis: Health Care Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
BSBA 201	Managerial Communication		X		3
BSBA 202	Introduction to Business		X		3
BSBA 203	Organizational Behavior		X		3
BSBA 204	Management and Supervision		X		3
BSBA 205	Small Business Management		X		3
BSBA 206	Economics		X		3
BSBA 207	Human Resource Management		X		3
BSBA 208	Business Ethics		X		3
BSBA 209	Business law		X		3
BSBA 301	Business Accounting		X		3
BSBA 302	Financial Management		X		3
BSBA 303	Strategic Management		X		3
BSBA 304	Computer Information Systems		X		3
BSBA 306	Marketing Management		X		3
BSBA 307	Operations Management		X		3
BSBA 308	Applied Quantitative Analysis		X		3
MAR 401	Professional Selling Methods			X	3
MAR 402	Consumer Behavior			X	3
MAR 403	Sales and Marketing Research			X	3
MAR 490	Marketing Research Project			X	3

**Bachelor of Business Administration
Emphasis: Project Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
BSBA 201	Managerial Communication		X		3
BSBA 202	Introduction to Business		X		3
BSBA 203	Organizational Behavior		X		3
BSBA 204	Management and Supervision		X		3
BSBA 205	Small Business Management		X		3
BSBA 206	Economics		X		3
BSBA 207	Human Resource Management		X		3
BSBA 208	Business Ethics		X		3
BSBA 209	Business law		X		3
BSBA 301	Business Accounting		X		3
BSBA 302	Financial Management		X		3
BSBA 303	Strategic Management		X		3
BSBA 304	Computer Information Systems		X		3
BSBA 306	Marketing Management		X		3
BSBA 307	Operations Management		X		3
BSBA 308	Applied Quantitative Analysis		X		3
PRM 401	Procurement & Contract Management			X	3
PRM 402	Cost and Scheduling Basics			X	3
PRM 403	Project Planning and Control			X	3
PRM 490	Project Management Research Project			X	3

**Bachelor of Business Administration
Emphasis: Real Estate**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
BSBA 201	Managerial Communication		X		3
BSBA 202	Introduction to Business		X		3
BSBA 203	Organizational Behavior		X		3
BSBA 204	Management and Supervision		X		3
BSBA 205	Small Business Management		X		3
BSBA 206	Economics		X		3
BSBA 207	Human Resource Management		X		3
BSBA 208	Business Ethics		X		3
BSBA 209	Business law		X		3
BSBA 301	Business Accounting		X		3
BSBA 302	Financial Management		X		3
BSBA 303	Strategic Management		X		3
BSBA 304	Computer Information Systems		X		3
BSBA 306	Marketing Management		X		3
BSBA 307	Operations Management		X		3
BSBA 308	Applied Quantitative Analysis		X		3
REST 401	Real Estate Principles			X	3
REST 402	Real Estate Finance			X	3
REST 403	Real Estate Appraisal			X	3
REST 490	Real Estate Research project			X	3

Bachelor of Science in Nursing

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
GEN 100	Introduction to University Studies	X			3
BSN 301	Technology for nursing	X			3
BSN 302	Introduction to Nursing	X			3
BSN 303	Individual Life Cycles	X			3
BSN 304	Complementary and Alternative Health Care Modalities	X			3
BSN 305	Professional Collaboration in Nursing Practice	X			3
BSN 306	Health Assessment	X			3
BSN 401	Current topics in Nursing	X			3
BSN 402	Nursing Statistics	X			3
BSN 403	Health and Health Behavior in Individuals and Families	X			3
BSN 404	Nursing Leadership	X			3
BSN 405	Introduction to Family Nursing	X			3
BSN 406	Introduction to Nursing Case Management	X			3
BSN 407	Quality Control in Healthcare	X			3
BSN 490	Nursing Research Utilization	X			3
HCM 401	Health Care Law			X	3
HCM 402	Financial Management in Health Care Administration			X	3
HCM 403	Staffing Health Care Organizations			X	3
BSBA 203	Organizational Behavior			X	3
BSBA 208	Business Ethics			X	3

**Master of Science in Education
Emphasis: Organizational Leadership**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
LDR 501	Organizational Leadership and Change Management			X	3
LDR 502	Leadership Ethics			X	3
LDR 503	Organizational Behavior			X	3
LDR 504	Organizational Development			X	3
LDR 505	Applied Organizational Leadership Project		X		3

**Master of Science in Education
Emphasis: Adult Education**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
AED 501	Theory of Adult Learning			X	3
AED 502	Critical Thinking in Adult Education			X	3
AED 503	The Collaborative Nature of Adult Learning			X	3
AED 504	Teaching and Learning with Diverse Populations			X	3
AED 505	Applied Adult Education Project		X		3

**Master of Science in Education
Emphasis: Corporate Training and Development**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
CTD 501	Employee Training and Development			X	3
CTD 502	Strategies for Successful Corporate Training			X	3
CTD 503	Employee Training Needs Assessment			X	3
CTD 504	Managing Employee Training and Performance			X	3
CTD 505	Applied Corporate Training and Development Project		X		3

**Master of Science in Education
Emphasis: Higher Education Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
HED 501	History of Higher Education			X	3
HED 502	Politics of Higher Education			X	3
HED 503	Higher Education Administration			X	3
HED 504	Leadership in Higher Education			X	3
HED 505	Applied Higher Education Administration Project		X		3

**Master of Science in Education
Emphasis: Instructional Design for Online Education**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
IDO 501	Instructional Design for Online Learning				
			X	3	
IDO 502	The Delivery of Distance Education			X	3
IDO 503	Instructional Online Technology			X	3
IDO 504	Online Instructional Design			X	3
IDO 505	Applied Instructional Design for Online Education Project		X		3

**Master of Business Administration
Emphasis: Public Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM 500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR 501	Human Resource Management		X		3
PAD 601	Administration of Public Institutions			X	3
PAD 602	Public Policies			X	3
PAD 603	Public Finance and Legislative Procedures			X	3
PAD 604	Applied Public Administration Project			X	3

**Master of Business Administration
Emphasis: Criminal Justice Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM 500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR 501	Human Resource Management		X		3
CJA 601	Critical Analysis of Criminal Justice Administration			X	3
CJA 602	Training and Development in Criminal Justice			X	3
CJA 603	Criminal Courts and Professional Ethics			X	3
CJA 604	Applied Criminal Justice Administration Project			X	3

**Master of Business Administration
Emphasis: Engineering & Technology Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM 500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR 501	Human Resource Management		X		3
ETM 601	Management of Technology			X	3
ETM 602	Strategic Information Technology Management			X	3
ETM 603	Quality Control			X	3
ETM 604	Applied Engineering and Technology Management Project			X	3

**Master of Business Administration
Emphasis: Finance**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM 500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR 501	Human Resource Management		X		3
FIN 601	Corporate Finance			X	3
FIN 602	Public Budgeting			X	3
FIN 603	International Finance			X	3
FIN 604	Applied Finance Project			X	3

**Master of Business Administration
Emphasis: Health Care Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM 500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR 501	Human Resource Management		X		3
HCA 601	Health Care Financial Management			X	3
HCA 602	Legal Foundations of Health Care			X	3
HCA 603	Health Resources and Policy Analysis			X	3
HCA 604	Applied Health Care Administration Project			X	3

**Master of Business Administration
Emphasis: Human Resource Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM 500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR 501	Human Resource Management		X		3
MHR 601	Training and Development			X	3
MHR 602	Labor Relations and Collective Bargaining			X	3
MHR 603	Compensation Management			X	3
MHR 604	Applied Human Resource Management Project			X	3

**Master of Business Administration
Emphasis: International Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM 500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR 501	Human Resource Management		X		3
IM 601	International Legal Environment			X	3
IM 602	Inter-Cultural Management			X	3
IM 603	International Economics			X	3
IM 604	Applied International Management Project			X	3

**Doctor of Business Administration
Emphasis: Engineering & Technology Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM 500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR 501	Human Resource Management		X		3
ETM 601	Management of Technology			X	3
ETM 602	Strategic Information Technology Management			X	3
ETM 603	Quality Control			X	3
ETM 605	Special Topics in Applied Engineering and Technology Management			X	3
DBA 701	Research Questions, Constructs and Design - Residency			X	3
DBA 702	Design, Statistics and Data Analysis - Residency			X	3
DBA 703	Research Ethics and Proposal			X	3
DBA 704	Doctoral Comprehensive			X	3
DBA 705	Doctoral Dissertation Proposal			X	3
DBA 706	Doctoral Dissertation Data			X	3
DBA 707	Doctoral Dissertation			X	3

**Doctor of Business Administration
Emphasis: Finance**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM 500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
FIN 601	Corporate Finance			X	3
FIN 602	Public Budgeting			X	3
FIN 603	International Finance			X	3
FIN 605	Special Topics in Finance			X	3
DBA 701	Research Questions, Constructs and Design - Residency			X	3
DBA 702	Design, Statistics and Data Analysis - Residency			X	3
DBA 703	Research Ethics and Proposal			X	3
DBA 704	Doctoral Comprehensive			X	3
DBA 705	Doctoral Dissertation Proposal			X	3
DBA 706	Doctoral Dissertation Data			X	3
DBA 707	Doctoral Dissertation			X	3

**Doctor of Business Administration
Emphasis: Health Care Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM 500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
HCA 601	Health Care Financial Management			X	3
HCA 602	Legal Foundations of Health Care			X	3
HCA 603	Health Resources and Policy Analysis			X	3
HCA 605	Special topics in Health Care Administration			X	3
DBA 701	Research Questions, Constructs and Design - Residency			X	3
DBA 702	Design, Statistics and Data Analysis - Residency			X	3
DBA 703	Research Ethics and Proposal			X	3
DBA 704	Doctoral Comprehensive			X	3
DBA 705	Doctoral Dissertation Proposal			X	3
DBA 706	Doctoral Dissertation Data			X	3
DBA 707	Doctoral Dissertation			X	3

**Doctor of Business Administration
Emphasis: Human Resource Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
MHR601	Training and Development			X	3
MHR602	Labor Relations and Collective Bargaining			X	3
MHR603	Compensation Management			X	3
MHR605	Special Topics in Applied Human Resource Management			X	3
DBA 701	Research Questions, Constructs and Design - Residency			X	3
DBA 702	Design, Statistics and Data Analysis - Residency			X	3
DBA 703	Research Ethics and Proposal			X	3
DBA 704	Doctoral Comprehensive			X	3
DBA 705	Doctoral Dissertation Proposal			X	3
DBA 706	Doctoral Dissertation Data			X	3
DBA 707	Doctoral Dissertation			X	3

**Doctor of Business Administration
Emphasis: International Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
IM 601	International Legal Environment			X	3
IM 602	Inter-Cultural Management			X	3
IM 603	International Economics			X	3
IM 605	Special Topics in Applied International Management			X	3
DBA 701	Research Questions, Constructs and Design - Residency			X	3
DBA 702	Design, Statistics and Data Analysis - Residency			X	3
DBA 703	Research Ethics and Proposal			X	3
DBA 704	Doctoral Comprehensive			X	3
DBA 705	Doctoral Dissertation Proposal			X	3
DBA 706	Doctoral Dissertation Data			X	3
DBA 707	Doctoral Dissertation			X	3

**Doctor of Business Administration
Emphasis: Public Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
PAD601	Administration of Public Institutions			X	3
PAD602	Public Policies			X	3
PAD603	Public Finance and Legislative Procedures			X	3
PAD 605	Special Topics in Applied Public Administration			X	3
DBA 701	Research Questions, Constructs and Design - Residency			X	3
DBA 702	Design, Statistics and Data Analysis - Residency			X	3
DBA 703	Research Ethics and Proposal			X	3
DBA 704	Doctoral Comprehensive			X	3
DBA 705	Doctoral Dissertation Proposal			X	3
DBA 706	Doctoral Dissertation Data			X	3
DBA 707	Doctoral Dissertation			X	3

**Doctor of Business Administration
Emphasis: Criminal Justice Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
CJA601	Critical Analysis of Criminal Justice Administration			X	3
CJA602	Training and Development in Criminal Justice			X	3
CJA603	Criminal Courts and Professional Ethics			X	3
CJA605	Special Topics in Criminal Justice Administration			X	3
DBA 701	Research Questions, Constructs and Design - Residency			X	3
DBA 702	Design, Statistics and Data Analysis - Residency			X	3
DBA 703	Research Ethics and Proposal			X	3
DBA 704	Doctoral Comprehensive			X	3
DBA 705	Doctoral Dissertation Proposal			X	3
DBA 706	Doctoral Dissertation Data			X	3
DBA 707	Doctoral Dissertation			X	3

**Doctor of Education
Emphasis: Organizational Leadership**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
LDR 501	Organizational Leadership and Change Management			X	3
LDR 502	Leadership Ethics			X	3
LDR 503	Organizational Behavior			X	3
LDR 504	Organizational Development			X	3
LDR 506	Special topics in Organizational Leadership			X	3
EDD 700	Doctoral Study Residency		X		3
EDD 701	Research Questions, Constructs and Design - Residency		X		3
EDD 702	Design, Statistics and Data Analysis - Residency		X		3
EDD 703	Research Ethics and Proposal		X		3
EDD 704	Doctoral Comprehensive		X		3
EDD 705	Doctoral Dissertation Proposal		X		3
EDD 706	Doctoral Dissertation Data		X		3
EDD 707	Doctoral Dissertation		X		3

**Doctor of Education
Emphasis: Adult Education**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
AED 501	Theory of Adult Learning				
			X	3	
AED 502	Critical Thinking in Adult Education			X	3
AED 503	The Collaborative Nature of Adult Learning			X	3
AED 504	Teaching and Learning with Diverse Populations			X	3
AED 506	Special topics in Adult Education			X	3
EDD 700	Doctoral Study Residency		X		3
EDD 701	Research Questions, Constructs and Design - Residency		X		3
EDD 702	Design, Statistics and Data Analysis - Residency		X		3
EDD 703	Research Ethics and Proposal		X		3
EDD 704	Doctoral Comprehensive		X		3
EDD 705	Doctoral Dissertation Proposal		X		3
EDD 706	Doctoral Dissertation Data		X		3
EDD 707	Doctoral Dissertation		X		3

**Doctor of Education
Emphasis: Corporate Training and Development**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
CTD 501	Employee Training and Development			X	3
CTD 502	Strategies for Successful Corporate Training			X	3
CTD 503	Employee Training Needs Assessment			X	3
CTD 504	Managing Employee Training and Performance			X	3
CTD 506	Special topics in Corporate Training and Development			X	3
EDD 700	Doctoral Study Residency		X		3
EDD 701	Research Questions, Constructs and Design - Residency		X		3
EDD 702	Design, Statistics and Data Analysis - Residency		X		3
EDD 703	Research Ethics and Proposal		X		3
EDD 704	Doctoral Comprehensive		X		3
EDD 705	Doctoral Dissertation Proposal		X		3
EDD 706	Doctoral Dissertation Data		X		3
EDD 707	Doctoral Dissertation		X		3

**Doctor of Education
Emphasis: Higher Education Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
HED 501	History of Higher Education				
			X	3	
HED 502	Politics of Higher Education			X	3
HED 503	Higher Education Administration			X	3
HED 504	Leadership in Higher Education			X	3
HED 506	Special topics in Higher Education Administration			X	3
EDD 700	Doctoral Study Residency		X		3
EDD 701	Research Questions, Constructs and Design - Residency		X		3
EDD 702	Design, Statistics and Data Analysis - Residency		X		3
EDD 703	Research Ethics and Proposal		X		3
EDD 704	Doctoral Comprehensive		X		3
EDD 705	Doctoral Dissertation Proposal		X		3
EDD 706	Doctoral Dissertation Data		X		3
EDD 707	Doctoral Dissertation		X		3

**Doctor of Education
Emphasis: Instructional Design for Online Education**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
PAD601	Administration of Public Institutions			X	3
PAD602	Public Policies			X	3
PAD603	Public Finance and Legislative Procedures			X	3
PAD 606	Advanced Topics in Applied Public Administration			X	3
DOC 701	Research Questions, Constructs and Design - Residency			X	3
DOC 702	Design, Statistics and Data Analysis - Residency			X	3
DOC 703	Research Ethics and Proposal			X	3
DOC 704	Doctoral Comprehensive			X	3
DOC 705	Doctoral Dissertation Proposal			X	3
DOC 706	Doctoral Dissertation Data			X	3
DOC 707	Doctoral Dissertation			X	3

**Doctor of Philosophy in Business Administration
Emphasis: Public Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
IDO 501	Instructional Design for Online Learning				
			X	3	
IDO 502	The Delivery of Distance Education			X	3
IDO 503	Instructional Online Technology			X	3
IDO 504	Online Instructional Design			X	3
IDO 506	Special topics in Instructional Design for Online Education			X	3
EDD 700	Doctoral Study Residency		X		3
EDD 701	Research Questions, Constructs and Design - Residency		X		3
EDD 702	Design, Statistics and Data Analysis - Residency		X		3
EDD 703	Research Ethics and Proposal		X		3
EDD 704	Doctoral Comprehensive		X		3
EDD 705	Doctoral Dissertation Proposal		X		3
EDD 706	Doctoral Dissertation Data		X		3
EDD 707	Doctoral Dissertation		X		3

**Doctor of Philosophy in Business Administration
Emphasis: Criminal Justice Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
CJA601	Critical Analysis of Criminal Justice Administration			X	3
CJA602	Training and Development in Criminal Justice			X	3
CJA603	Criminal Courts and Professional Ethics			X	3
CJA606	Advanced Topics in Criminal Justice Administration			X	3
DOC 701	Research Questions, Constructs and Design - Residency			X	3
DOC 702	Design, Statistics and Data Analysis - Residency			X	3
DOC 703	Research Ethics and Proposal			X	3
DOC 704	Doctoral Comprehensive			X	3
DOC 705	Doctoral Dissertation Proposal			X	3
DOC 706	Doctoral Dissertation Data			X	3
DOC 707	Doctoral Dissertation			X	3

**Doctor of Philosophy in Business Administration
Emphasis: Engineering & Technology Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
ETM 601	Management of Technology			X	3
ETM 602	Strategic Information Technology Management			X	3
ETM 603	Quality Control			X	3
ETM 606	Advanced Topics in Engineering and Technology Management			X	3
DOC 701	Research Questions, Constructs and Design - Residency			X	3
DOC 702	Design, Statistics and Data Analysis - Residency			X	3
DOC 703	Research Ethics and Proposal			X	3
DOC 704	Doctoral Comprehensive			X	3
DOC 705	Doctoral Dissertation Proposal			X	3
DOC 706	Doctoral Dissertation Data			X	3
DOC 707	Doctoral Dissertation			X	3

**Doctor of Philosophy in Business Administration
Emphasis: Finance**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
FIN 601	Corporate Finance			X	3
FIN 602	Public Budgeting			X	3
FIN 603	International Finance			X	3
FIN 606	Advanced Topics in Finance			X	3
DOC 701	Research Questions, Constructs and Design - Residency			X	3
DOC 702	Design, Statistics and Data Analysis - Residency			X	3
DOC 703	Research Ethics and Proposal			X	3
DOC 704	Doctoral Comprehensive			X	3
DOC 705	Doctoral Dissertation Proposal			X	3
DOC 706	Doctoral Dissertation Data			X	3
DOC 707	Doctoral Dissertation			X	3

**Doctor of Philosophy in Business Administration
Emphasis: Health Care Administration**

Course #	Course Name	Required Course	Elective Course	Units	Quarter or Semester
COM500	Managerial Communication	X		3	Semester
BUS 501	Organizational Theory and Behavior	X		3	Semester
BUS 502	Information Resource Management	X		3	Semester
BUS 503	Advanced Marketing and Management Strategies	X		3	Semester
BUS 504	Legal and Ethical Environment in Organizations	X		3	Semester
BUS 505	Advanced Managerial Finance	X		3	Semester
BUS 506	Accounting for Decision Making and Control	X		3	Semester
BUS 507	Applied Quantitative Analysis	X		3	Semester
MHR501	Human Resource Management	X		3	Semester
FIN 601	Corporate Finance		X	3	Semester
FIN 602	Public Budgeting		X	3	Semester
FIN 603	International Finance		X	3	Semester
FIN 606	Advanced Topics in Finance		X	3	Semester
DOC 701	Research Questions, Constructs and Design - Residency		X	3	Semester
DOC 702	Design, Statistics and Data Analysis - Residency		X	3	Semester
DOC 703	Research Ethics and Proposal		X	3	Semester
DOC 704	Doctoral Comprehensive		X	3	Semester
DOC 705	Doctoral Dissertation Proposal		X	3	Semester
DOC 706	Doctoral Dissertation Data		X	3	Semester
DOC 707	Doctoral Dissertation		X	3	Semester

**Doctor of Philosophy in Business Administration
Emphasis: Human Resource Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
MHR601	Training and Development			X	3
MHR602	Labor Relations and Collective Bargaining			X	3
MHR603	Compensation Management			X	3
MHR606	Advanced Topics in Applied Human Resource Management			X	3
DOC 701	Research Questions, Constructs and Design - Residency			X	3
DOC 702	Design, Statistics and Data Analysis - Residency			X	3
DOC 703	Research Ethics and Proposal			X	3
DOC 704	Doctoral Comprehensive			X	3
DOC 705	Doctoral Dissertation Proposal			X	3
DOC 706	Doctoral Dissertation Data			X	3
DOC 707	Doctoral Dissertation			X	3

**Doctor of Philosophy in Business Administration
Emphasis: International Management**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
COM500	Managerial Communication		X		3
BUS 501	Organizational Theory and Behavior		X		3
BUS 502	Information Resource Management		X		3
BUS 503	Advanced Marketing and Management Strategies		X		3
BUS 504	Legal and Ethical Environment in Organizations		X		3
BUS 505	Advanced Managerial Finance		X		3
BUS 506	Accounting for Decision Making and Control		X		3
BUS 507	Applied Quantitative Analysis		X		3
MHR501	Human Resource Management		X		3
IM 601	International Legal Environment			X	3
IM 602	Inter-Cultural Management			X	3
IM 603	International Economics			X	3
IM 606	Advanced Topics in Applied International Management			X	3
DOC 701	Research Questions, Constructs and Design - Residency			X	3
DOC 702	Design, Statistics and Data Analysis - Residency			X	3
DOC 703	Research Ethics and Proposal			X	3
DOC 704	Doctoral Comprehensive			X	3
DOC 705	Doctoral Dissertation Proposal			X	3
DOC 706	Doctoral Dissertation Data			X	3
DOC 707	Doctoral Dissertation			X	3

**Doctor of Philosophy in Education
Emphasis: Organizational Leadership**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
LDR 501	Organizational Leadership and Change Management			X	3
LDR 502	Leadership Ethics			X	3
LDR 503	Organizational Behavior			X	3
LDR 504	Organizational Development			X	3
LDR 507	Advanced topics in Organizational Leadership			X	3
DOC 700	Doctoral Study Residency		X		3
DOC 701	Research Questions, Constructs and Design - Residency		X		3
DOC 702	Design, Statistics and Data Analysis - Residency		X		3
DOC 703	Research Ethics and Proposal		X		3
DOC 704	Doctoral Comprehensive		X		3
DOC 705	Doctoral Dissertation Proposal		X		3
DOC 706	Doctoral Dissertation Data		X		3
DOC 707	Doctoral Dissertation		X		3

**Doctor of Philosophy in Education
Emphasis: Adult Education**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
AED 501	Theory of Adult Learning				
			X		3
AED 502	Critical Thinking in Adult Education			X	3
AED 503	The Collaborative Nature of Adult Learning			X	3
AED 504	Teaching and Learning with Diverse Populations			X	3
AED 507	Advanced topics in Adult Education			X	3
DOC 700	Doctoral Study Residency		X		3
DOC 701	Research Questions, Constructs and Design - Residency		X		3
DOC 702	Design, Statistics and Data Analysis - Residency		X		3
DOC 703	Research Ethics and Proposal		X		3
DOC 704	Doctoral Comprehensive		X		3
DOC 705	Doctoral Dissertation Proposal		X		3
DOC 706	Doctoral Dissertation Data		X		3
DOC 707	Doctoral Dissertation		X		3

**Doctor of Philosophy Education
Emphasis: Corporate Training and Development**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
CTD 501	Employee Training and Development			X	3
CTD 502	Strategies for Successful Corporate Training			X	3
CTD 503	Employee Training Needs Assessment			X	3
CTD 504	Managing Employee Training and Performance			X	3
CTD 507	Advanced topics in Corporate Training and Development			X	3
DOC 700	Doctoral Study Residency		X		3
DOC 701	Research Questions, Constructs and Design - Residency		X		3
DOC 702	Design, Statistics and Data Analysis - Residency		X		3
DOC 703	Research Ethics and Proposal		X		3
DOC 704	Doctoral Comprehensive		X		3
DOC 705	Doctoral Dissertation Proposal		X		3
DOC 706	Doctoral Dissertation Data		X		3
DOC 707	Doctoral Dissertation		X		3

**Doctor of Philosophy in Education
Emphasis: Higher Education Administration**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
HED 501	History of Higher Education				
			X	3	
HED 502	Politics of Higher Education			X	3
HED 503	Higher Education Administration			X	3
HED 504	Leadership in Higher Education			X	3
HED 507	Advanced topics in Higher Education Administration			X	3
DOC 700	Doctoral Study Residency		X		3
DOC 701	Research Questions, Constructs and Design - Residency		X		3
DOC 702	Design, Statistics and Data Analysis - Residency		X		3
DOC 703	Research Ethics and Proposal		X		3
DOC 704	Doctoral Comprehensive		X		3
DOC 705	Doctoral Dissertation Proposal		X		3
DOC 706	Doctoral Dissertation Data		X		3
DOC 707	Doctoral Dissertation		X		3

**Doctor of Philosophy in Education
Emphasis: Instructional Design for Online Education**

Course #	Course Name	General Ed.	Required Course	Elective Course	Units
EDU 500	Foundation of Education		X		3
EDU 501	Philosophy of Education		X		3
EDU 502	School Law		X		3
EDU 503	Educational Research		X		3
EDU 504	Educational Technology		X		3
IDO 501	Instructional Design for Online Learning				
			X	3	
IDO 502	The Delivery of Distance Education			X	3
IDO 503	Instructional Online Technology			X	3
IDO 504	Online Instructional Design			X	3
IDO 507	Advanced topics in Instructional Design for Online Education			X	3
DOC 700	Doctoral Study Residency		X		3
DOC 701	Research Questions, Constructs and Design - Residency		X		3
DOC 702	Design, Statistics and Data Analysis - Residency		X		3
DOC 703	Research Ethics and Proposal		X		3
DOC 704	Doctoral Comprehensive		X		3
DOC 705	Doctoral Dissertation Proposal		X		3
DOC 706	Doctoral Dissertation Data		X		3
DOC 707	Doctoral Dissertation		X		3

COURSE DESCRIPTIONS

ASSOCIATE OF ARTS DEGREE PROGRAMS

GEN 100 Introduction to University Studies

This introductory course is designed to provide an overview of requirements for university studies. This includes course requirements, time commitment and necessary skills.

GEN 102 Lifelong learning Skills

This course examines learning theory and models, principles of communication skills, group processes, and personal management. Students will develop strategies for learning to succeed at the University of Riverside.

ENG 101 Writing Skills

This course is designed to prepare students for academic writing. This course will focus on writing multiple drafts, Critical reading and writing skills, researching and/or gathering information on topics to use in a paper, developing persuasive and argumentative essays and eliminating structural and grammatical errors.

MTH 101 Basic Mathematics

This course is designed to review operations on negative and positive whole numbers, decimals, and fractions; measurement and geometry; rates, ratios, proportions, and percents; basic descriptive statistics, and beginning algebra. Activities emphasize solving application problems are integrated in this course.

MTH 102 Algebra

Topics covered in this course include rational numbers and their applications, equations and inequalities, linear relations and inequalities, polynomials, factoring, rational expressions, functions and graphs, graphing linear equations, radical expressions, quadratic functions and graphs, and statistics and probability.

MTH 103 Elementary Statistics

This course is designed to give a basic introduction to the fundamental concepts and methods of statistics. Topics include basic measures of central tendency and variability, graphical displays, descriptive simple linear regression, elementary probability, the normal and t-distributions, confidence intervals and hypothesis testing.

SOC 101 Introduction to Sociology

This course is designed to study different theories and methods used within sociology and cover a broad spectrum of topics using critical sociological perspectives. Topics covered in this course are the sociological approach, the individual in society, the study of society, social institutions, and human agency.

PSYC 101 Introduction to Psychology

The course is designed to present several aspects and fields of Psychology. Each topic will be addressed at several levels of explanation, with an emphasis on biological processes. Students will develop a basic understanding of the multiple areas of Psychology, and should become capable of applying these concepts to every day life.

ENG 102 Foundations of Research Writing

The main objective of this course is to enhance the writing skills and provide knowledge about how to write academic papers. Due emphasis is placed on methods of attribution, i.e. the scholarly and proper use of citations.

HIST 101 Eastern Civilization

This course is designed to familiarize students with the principal achievements in art, architecture and literature of eastern civilization, to help students understand these achievements in their social and cultural contexts, and to consider the historical evolution of our knowledge and understanding of these achievements.

HIST 102 Western Civilization

An introduction to the political, social, cultural, and economic events that distinguished Western Civilization from its earliest roots to the Thirty Years' War (1648). Major topics include Ancient Near Eastern Civilizations, Greece and Rome, the middle Ages, and the Renaissance and Reformation.

HIST 103 American History

Students will examine American history from the Reconstruction Era to the present. They will gain an understanding of historical periods and events such as the Industrial Revolution, the Gilded Age, the Great Depression, the two World Wars, the Cold War, the Age of Affluence, and the Struggle for Racial and Gender Equality

PHL 101 Critical Thinking

The course emphasizes reading skills such as analyzing, synthesizing and evaluating information as well as previewing, finding main ideas and details, summarizing, classifying information and locating signal words. It also focuses on study skills such as time management, memory techniques, note taking and exam taking strategies. In addition, the course explores methods for researching, organizing and writing term papers and for making presentations. Reading and research assignments address the primary theme of the course, forming an identity.

COM 101 Professional Communication

The study and role of communication in the workplace. The course focuses on the theory and practice of communication in achieving organizational skills. Attention is given to developing intrapersonal and interpersonal skills for the workplace, meeting management, interviewing and presentational skills. The relationship between communication and leadership, conflict, corporate culture, gender and cultural diversity, team building, and workplace learning will be explored.

BUS 101 Principles of Management and Supervision

This course discusses the role of manger and supervisor. Supervisory and managerial functions as applied to leadership, counseling, motivation, and human skills are examined.

BUS 102 Principles of Accounting

This course covers an introduction to accounting as a device for reporting business activity. The underlying principles of accounting are studied in addition to the construction and interpretation of financial statements as they apply to sole proprietorships and partnerships.

BUS 103 Business Finance

This course provides an overview of the different areas of finance as well as a foundation in the basic tools and techniques of business finance.

BUS 104 Sales and Marketing

This course will introduce the student to the basic concepts of sales and marketing by focusing on the key components that make up a successful sales and marketing plan.

BUS 105 Computer Information Systems

This course is designed to provide an understanding of the hardware, software, and other components of computer systems; with emphasis on database management systems, telecommunications and networks, analysis, design and development of computer-based information systems, and evaluation of computer acquisitions.

BUS 106 Small Business Management

This course covers such topics as the nature of the entrepreneur, financing and ownership options, marketing, government regulations, taxation, inventory control, and other business functions applicable to the management and ownership of a small business.

CJA 101 Introduction to Criminal Justice Administration

This course is a survey of the criminal justice system; philosophy and history of criminal justice agencies; analysis of the problems and needs of agencies involved in the criminal justice process; survey of professional career opportunities.

CJA 102 Criminal Law

This course is designed to cover the nature and scope of criminal law, the constitutional limits on criminal law, what constitutes a crime, how crimes are classified and defined, who can be held responsible for crimes, and what defenses may be raised to negate criminal liability for otherwise criminal conduct.

CJA 103 Criminal Courts and the Law

This course examines the historical background, the traditions, and the legal principles that underlie the Courts as an integral component of the American system of Criminal Justice.

CJA 104 Law Enforcement Research and Statistics

This is an introduction to research statistical applications course in law enforcement. Statistical applications topics are related to both descriptive and inferential statistics.

CJA 105 Introduction to Corrections

This course examines the history and development of correctional policies and practices, criminal sentencing, jails, prisons, alternative sentencing, prisoner rights, rehabilitation, and parole and probation.

CJA 106 Theory and practice of Law Enforcement

This course focuses on the American police experience, reviewing major innovations, exploring their rationale, and examining organizational impediments to their implementation.

BACHELOR OF SCIENCE, BUSINESS ADMINISTRATION

BSBA 201 Managerial Communication

This course is designed for new graduate students with an introduction to the undergraduate-level program and strategies for academic success within the University of Riverside learning model. Course topics include oral and written communication and resources, individual and group presentation techniques, electronic research resources, critical thinking, stress and time management.

BSBA 202 Introduction to Business

This course provides an overview of the field of business administration. Areas covered include business goals and strategies, functional areas of business and their integration in policy and decision making, social responsibility, computers in business, and business trends and challenges including the international dimension.

BSBA 203 Organizational Behavior

This course covers the basics of organizational behavior. This includes an organizational socialization, teamwork leadership, group dynamics, problem-solving, and ethics as they apply to the manager in a multicultural economic and political environment.

BSBA 204 Management and Supervision

This course covers an introduction and overview to the management and supervisions in modern organizations. This includes the history of management, leadership, staffing issues, and policy are a few of the topics explored. This course will also investigate the functions and elements of management and supervision, including motivation, diversity, quality, ethics, and the global environment.

BSBA 205 Small Business Management

This course covers the study of business organization emphasizing the small independently-owned business. Instructional topics include discussion of the benefits of small business, forms of ownership and various aspects of managing a small business.

BSBA 206 Economics

This course covers an introduction to the problems of unemployment, inflation, and economic growth. Emphasis is on the roles of monetary policy and fiscal policy in determining macroeconomic policy. The efficacy of controlling wages and prices is analyzed.

BSBA 207 Human Resource Management

This course introduces methods for managing the firm's human resources within the context of regulatory and economic conditions and changing work force demographics. Topics include recruitment and selection, compensation and reward systems, employee development and appraisal, and information systems for meeting HRM objectives.

BSBA 208 Business Ethics

This course covers the issues of business ethics, and explores the ethical issues decision makers are exposed to when developing employee and organizational policy. The essential nature of ethics and the role that ethics play in the decision process in explored at length, and include analysis of individual decision-making processes and corporate culture.

BSBA 209 Business Law

This course covers a legal issues which includes the litigation process, constitutional law, torts, product liability, crimes, contracts, sales and leases, intellectual property, international law, and employment law.

BSBA 301 Business Accounting

This course provides basic knowledge of financial and managerial accounting. Focuses on the generation and use of accounting information within the firm for planning and controlling operations, and the recording, categorization and reporting of financial information for decisions by those inside and outside the business enterprise.

BSBA 302 Financial Management

This course covers financial management of the firm which includes capital budgets, the capital asset pricing model, working capital analysis, financing policy and economic value added.

BSBA 303 Strategic Management

This course integrates all business functions and requires evaluation of strategic outcomes from ethical as well as economic viewpoints.

BSBA 304 Computer Information Systems

This course offers comprehensive look at information systems development from the initial stage of defining requirements to final evaluation of installed systems. Topics include analysis of user requirements, development of logical system model, and translation of logical systems model into physical system model, testing, and implementation.

BSBA 306 Marketing Management

This course topic includes strategic view of buyer behavior, market segmentation and product positioning, product policy, pricing, distribution, sales force management, and market research.

BSBA 307 Operations Management

This course covers the fundamental concepts of operations management including: productivity, total quality management (TQM), production planning, forecasting, just-in-time systems, inventory management, scheduling, and purchasing and project management.

BSBA 308 Applied Quantitative Analysis

The main focus of this course is on Business applications of statistics. Statistical techniques that will be covered include: estimation, hypothesis testing, and regression analysis. In addition, students will gain experience using Microsoft Excel.

BSBA 401 Intercultural Communication

This course covers strategies to conduct effective cross-national interactions, and to manage the daily operations in foreign subsidiaries. Students will learn the skills necessary to effectively communicate in global context.

BSBA 402 International Management

This course discusses how the variability of culture interacts with other national and international factors to affect managerial processes and behaviors. Topics include structure and strategy, social responsibility, and ethics.

BSBA 405 International Human Resource Management

This course covers emerging issues of international human resource management. This includes recruiting, training, compensation and cultural aspects of managing employees.

BSBA 407 Administrative Office Management

This course covers various aspects of how an organization functions internally. Topics include communication, office automation, security, emergency procedures, supervision and management of administrative personnel.

BSBA 408 Career Management

This course covers career management issues such as the assessment of potential career tracks, transition from academia, career strategies and obstacles, personal and organizational value conflicts, dual career marriage and the price of success.

BSBA 409 Money, Banking and Finance

This course is designed to give students an overall understanding of the essential topics in the areas of money, banking and finance.

MGT 490 Management Research Project

This course is designed to help students with an understanding of commonly employed business research techniques to improve a situation, solve a problem, or change a process related to management specialization. Students will gain skills in problem framing, data collection, data analysis and data presentation.

IM 490 International Management Research project

This course is designed to help students with an understanding of commonly employed business research techniques to improve a situation, solve a problem, or change a process related to international management specialization. Students will gain skills in problem framing, data collection, data analysis and data presentation.

CJA 401 Criminal Justice Organization and Administration

This course provides an overview of criminal justice system, including the agencies and processes involved in the administration of criminal justice. It provides an overview of police, prosecution, courts, and the correctional system. The problems of the administration of justice in a democratic society are also discussed.

CJA 402 Supervision of Criminal Justice Personnel

This course covers concepts of supervision and management in a criminal justice agency. Special emphasis is placed on communication and the ability to work with others. Topics covered include communication, problem solving, time management, the hiring process, motivation and morale in law enforcement organizations.

CJA 403 Workplace Security

This course covers the historical development of private security, including the state of security at present; the interface of private security and the public police, including legal liability issues; physical and procedural controls to enhance security, including preventing losses from accidents and emergencies. This course also examines crime, computer security; public relations, testifying in court, risk management, and industrial, retail and commercial security, workplace violence and ethics, and a look into the future of private security.

CJA 490 Criminal Justice Research Project

This course is designed to help students with an understanding of commonly employed business research techniques to improve a situation, solve a problem, or change a process related to criminal justice specialization. Students will gain skills in problem framing, data collection, data analysis and data presentation.

HCA 490 Health Care Research Project

This course is designed to help students with an understanding of commonly employed business research techniques to improve a situation, solve a problem, or change a process related to health care specialization. Students will gain skills in problem framing, data collection, data analysis and data presentation.

HCM 401 Health Care Law

This course is designed to cover the broad range of topics affected by health law and regulation ranging from patient rights to corporate responsibilities... Legal issues ranging from professional malpractice to corporate wrongdoing are also discussed.

HCM 402 Financial Management in Health Care Administration

This course covers various factors affecting the financial aspects of providing health care in today's dynamic and competitive environment. The student will learn the different types of budgets and how they are used. Managing working capital along with cash, marketable securities and patient accounts are covered in a real-time manner and address every day concerns of health care managers.

HCM 403 Staffing Health Care Organizations

This course integrates the study of human resource function with regard to external influences, support activities, staffing specific activities, and the staffing system management process. Specific areas covered in the course include staffing models, the labor market and unions, employment law, job analysis and planning, sources of recruitment and selection, and staffing decision-making.

HRM 401 Compensation and Benefits

This course covers job analysis, job descriptions, job evaluation, pay surveys, pay structures, and pay administration. Also, this course includes what organizations are doing to expand their base pay opportunities with incentive awards resulting from various productivity or performance measures. Employee benefits are also discussed.

HRM 402 Employment Law

This course covers employment law affecting both employees and employers. This includes employee and employer rights and responsibilities from the hiring and recruiting process, through termination of the employment agreement.

HRM 403 Collective Bargaining

This course provides the student with the fundamental skills needed to participate fully in any situation requiring bargaining skills.

HRM 490 HRM Research Project

This course is designed to help students with an understanding of commonly employed business research techniques to improve a situation, solve a problem, or change a process related to human resource management specialization. Students will gain skills in problem framing, data collection, data analysis and data presentation.

MAR 401 Professional Selling Methods

This course covers professional sales techniques dealing with customer needs and wants and overcoming objections. Effective selling focuses on the customers perceived product value and customer need satisfaction.

MAR 402 Consumer Behavior

This course covers consumer behavior as the study of people and the products that shape their identities. In addition, this course explores the products, services, and consumption activities which contribute to the broader social world from a multi-cultural perspective.

MAR 403 Sales and Marketing Research

This course covers types and sources of marketing and sales information, the marketing research process, and techniques of data collection and analysis, including consumer and customer surveys and test marketing. Examines both quantitative and qualitative research with analysis of the values and limitations of data. Emphasis is placed on evaluation and interpretation of results.

MAR 490 Marketing Research Project

This course is designed to help students with an understanding of commonly employed business research techniques to improve a situation, solve a problem, or change a process related to marketing specialization. Students will gain skills in problem framing, data collection, data analysis and data presentation.

PRM 401 Procurement & Contract Management

The topics in this course include the definition of a contract, requirements for forming a contract, sources of contract law, and the various classifications of contracts. The four basic elements of a contract to include the agreement, consideration, contractual capacity, and lawful object are examined in detail.

PRM 402 Cost and Scheduling Basics

The topics in this course include program value, project definition, environmental considerations, time sensitivity, risk sensitivity, metrics gathering and cost reduction. This is important as the overall complexity of cost and schedule estimating necessitates the use of automated tools. As there are a variety of tools available on the market, an introduction to an example program will be used in class to provide background in this important skill area.

PRM 403 Project Planning and Control

This course covers the tools to understand, design, and apply systematic project management organization and administration. Also, the course introduces the methodologies and technologies that can assist project managers coordinate a project from inception through completion.

PRM 490 Project Management Research Project

This course is designed to help students with an understanding of commonly employed business research techniques to improve a situation, solve a problem, or change a process related to project management specialization. Students will gain skills in problem framing, data collection, data analysis and data presentation.

REST 401 Real Estate Principles

This course covers the basic laws and principles of California real estate. It provides the background and terminology necessary for advanced study in specialized courses.

REST 402 Real Estate Finance

This course covers analysis of real estate financing, including lending policies and problems in financing transactions in residential, apartment, commercial, and special purpose properties. Methods of financing properties are emphasized.

REST 403 Real Estate Appraisal

This course is designed to cover the basic principles and procedures of real estate appraisal. Topics include the real estate market, principles of valuation, building and site analysis, legal concepts and the application of the three approaches to real estate valuation. Single family housing and rural lands will be highlighted.

REST 490 Real Estate Research Project

This course is designed to help students with an understanding of commonly employed business research techniques to improve a situation, solve a problem, or change a process related to real estate specialization. Students will gain skills in problem framing, data collection, data analysis and data presentation

BACHELOR OF SCIENCE IN NURSING

BSN 301 Technology for Nursing

This course focuses on the impact of the information age on nursing education, research and practice.

BSN 302 Introduction to Nursing

This course is designed for students to assess and strengthen their skills in writing, oral presentations, and group interactions. Change and communication strategies are discussed.

BSN 303 Individual Life Cycles

The course is designed to explore the biological, psycho-logical, cognitive, and social aspects of human development throughout each state of the life cycle. Each module is organized around the growth of the individual within the context of the family structure.

BSN 304 Complementary and Alternative Health Care Modalities

This course provides an overview of some Eastern and Western approaches to healing. Students investigate a variety of non-conventional therapies through interviews, field trips, literature searches and Internet.

BSN 305 Professional Collaboration in Nursing Practice

This course examines communication skills critical to the practice of nursing, incorporating theoretical principles and applications. Topics include analysis of helping relationships with clients, as well as collaboration, networking, negotiation and conflict resolution in interdisciplinary health care settings.

BSN 306 Health Assessment

This course is designed to provide refinement of physical assessment skills, focusing on the assessment differences needed to recognize abnormal findings across the life span, especially with the geriatric population.

BSN 401 Current topics in Nursing

This course is designed to cover health care issues pertaining to nursing. This includes legal decisions, health policy development, legislation, and regulations.

BSN 402 Nursing Statistics

This is a quantitative applications course and covers topics such as Descriptive and Inferential Statistics, Mathematics of Finance, Linear Programming and Graph Theory.

BSN 403 Health and Health Behavior in Individuals and Families

This course is designed for students to analyze and evaluate attitudes, beliefs and behavior related to health and illness in individuals and families from birth through death.

BSN 404 Nursing Leadership

This course is designed to cover leadership theories applicable to nursing. Topics include leadership theory and models, change theory and models, organizational and change theory, financial management, organizational culture, and continuous process improvement.

BSN 405 Introduction to Family Nursing

This course is designed to provide the foundation for developing and utilizing theory-based practice for managing the continuum of care required for families.

BSN 406 Introduction to Nursing Case Management

This course is designed to cover topics related to case management and its relation to managed care. Strategies and processes are analyzed. Opportunities to examine real problems that arise in the nursing case manager role will be provided.

BSN 407 Quality Control in Healthcare

This course covers topics related to statistical tools utilized for quality control, approaches to operations management, organizational behavior, and quality control implementation processes used in health care settings is introduced.

BSN 490 Nursing Research Utilization

This course is designed to cover the process of developing a research proposal, derived from a practice issue or question. Also, information management applied to nursing research, theory, and advanced role will be evaluated.

GRADUATE EDUCATION PROGRAMS

EDU 500 Foundation of Education

This course covers the historical, philosophical, and sociological foundations underlying the development of American educational institutions. The role of the schools, the aims of education, and the role of state, local, and federal agencies will be emphasized.

EDU 501 Philosophy of Education

This course examines the major philosophies of education and their relation to teaching practice, methods, curriculum, and educational administration. Philosophies examined will include idealism, pragmatism, existentialism, Marxism, romanticism, phenomenology, hermeneutics, and post-structuralism.

EDU 502 School Law

This course covers the relevant legal principles that affect the operation, organization, and administration of American schools. Practicing teachers, prospective teachers, as well as practicing and prospective administrators will gain knowledge about legal issues that will help them in effectively performing their professional duties within the boundaries of constitutional, statutory, and case law.

EDU 503 Educational Research

This course covers the process of reviewing, evaluating, conducting, and disseminating educational research. This course is designed to help teachers evaluate research findings and their applications to classroom practice.

EDU 504 Educational Technology

This course covers the classroom applications of educational technologies. The course includes a survey of educational hardware and software. Topics include multimedia, interactive media, ethics and legal issues and the internet.

AED 501 Theory of Adult Learning

This course is designed to cover fundamental principles of learning and assessment as they apply in adult educational settings. The focus is on the study and application of psychological principles, theories, and methodologies to issues of teaching and learning for adults.

AED 502 Critical Thinking in Adult Education

This course is designed to review theories, concepts and processes of critical reflection and critical thinking and how these can be realized in academic work and adult education practice

AED 503 The Collaborative Nature of Adult Learning

This course is designed to cover topics related to the nature of collaborative adult learning. This includes how to create collaborative learning environment and understanding adult learning theories.

AED 504 Teaching and Learning with Diverse Populations

This course emphasizes diversity as culture, ethnicity, race, language, social class, exceptionality, gender, age, religion, and sexual orientation and their implications for educational policy, curriculum, and methodology. The course will also provide a foundation for strengthening the understanding and skills needed to teach in a multicultural classroom.

AED 505 Applied Adult Education Project

This course is designed to apply critical thinking skills in the identification and resolution of adult education problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

CTD 501 Employee Training and Development.

This course is designed to cover employee training and development needs assessment, analysis of jobs and tasks to determine training and development objectives, design effective training and development programs using different techniques or methods, implement a variety a different training and development activities, and evaluate training and development programs.

CTD 502 Strategies for Successful Corporate Training

Students will learn how to design and deliver effective corporate training programs. This train-the-trainer course is intended to improve the skills in designing and delivering training programs and strategies to students interested in corporate training.

CTD 503 Employee Training Needs Assessment

This course examines the science, methods, and practice of personnel training and development. The main emphasis of this course is on organizational assessment of employee training needs.

CTD 504 Managing Employee Training and Performance

This course examines systems that drive training and performance of employees for organizational success. Topics include employee training needs, performance management and evaluation.

CTD 505 Applied Corporate Training and Development Project

This course is designed to apply critical thinking skills in the identification and resolution of corporate training and development problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

HED 501 History of Higher Education

This course is designed to explore the historical foundations of American higher education in order to inform contemporary practice by higher education administrators. Topics include the roots of governance and funding in American higher education.

HED 502 Politics of Higher Education

This course is designed to explore a range of policy issues in American education. The focus of this course will be on the social/political context of American education, and the forces which shape educational policy at elementary, secondary, and higher levels. The determinants of the quality of our public schools and issues in higher education will be emphasized. The course will also explore efforts to reform lower and higher

HED 503 Higher Education Administration

This course covers policies and theories for governance and management. In addition, relations between historical and contemporary organizational processes in postsecondary educational systems is discussed.

HED 504 Leadership in Higher Education

This course is designed to provide and/or enhance an understanding of executive leadership, particularly presidential leadership, in institutions of higher education in the United States; To examine executive (mostly presidents) roles, responsibilities, styles and differences through the literature and the "eyes" of experienced administrators; and To explore selective issues related to the selection, supervision and evaluation of executive leadership.

HED 505 Applied Higher Education Administration Project

This course is designed to apply critical thinking skills in the identification and resolution of higher education administration problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

IDO 501 Instructional Design for Online Learning

This course is designed for students to lead and manage online instructional design in community colleges, universities, vocational, or other schools.

IDO 502 The Delivery of Distance Education

The main focus of this course is the delivery of distance education. Students will develop an understanding of effective synchronous and asynchronous distance education strategies. Topics and exercises will provide the student with practice in the design, development and delivery of an instructional sequence for delivery at a distance. This is a hands-on course for gaining experience and expertise with the development and delivery of education at a distance utilizing various forms of telecommunication.

IDO 503 Instructional Online Technology

This courses is designed to review of results of research studies in techniques of designing; selecting, producing, using, and evaluating the use of instructional technology for teaching

IDO 504 Online Instructional Design

This course is designed to provide students with theoretical foundations in the fields of online instructional design. This is an application-oriented course and provides opportunities for students to experience the online instructional design process by designing instructional modules that use a wide range of educational technologies.

IDO 505 Applied Instructional Design for Online Education Project

This course is designed to apply critical thinking skills in the identification and resolution of instructional design for online education problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

LDR 501 Organizational Leadership and Change Management

This course is designed to look at several aspects of change management and leadership. Courses topics include how change affects both our personal and organizational lives. Also, course examines the techniques for driving organizational change, and how to make that change meaningful for both the supervisor and the employee.

LDR 502 Leadership Ethics

This course examines the ethical dilemmas of leadership, the foundations and context of moral choice, the moral implication of decision making within public organizations and the impact upon staff, morale, personal integrity and citizens.

LDR 503 Organizational Behavior

This course examines the personal characteristics of organizational members to see how these factors influence the effectiveness of organizations and their members. Special attention is then given to the role of teams in organizations, the stages of team development, and actions that can support the development of effective teams.

LDR 504 Organizational Development

This course provides the theoretical foundations of organization development as an applied behavioral science. Students will also be introduced to many types of interpersonal, intra-group, inter-group, and organizational interventions that are used to effect comprehensive organizational development processes.

LDR 505 Applied Organizational Leadership Project

This course is designed to apply critical thinking skills in the identification and resolution of organizational leadership problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

AED 506 Special topics in Adult Education

Content will be selected to reflect current trends and developments in the field of adult education.

CTD 506 Special topics in Corporate Training and Development Course

The content will be selected to reflect current trends and developments in the field of corporate training and development.

HED 506 Special topics in Higher Education Administration

The content will be selected to reflect current trends and developments in the field of higher education administration.

IDO 506 Special topics in Instructional Design for Online Education

The content will be selected to reflect current trends and developments in the field of instructional design for online education.

LDR 506 Special topics in Organizational Leadership

The content will be selected to reflect current trends and developments in the field of organizational leadership.

CTD 507 Advanced topics in Corporate Training and Development

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of corporate training and development.

AED 507 Advanced topics in Adult Education

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of adult education.

IDO 507 Advanced topics in Instructional Design for Online Education

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of instructional design for online education.

LDR 507 Advanced topics in Organizational Leadership

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of organizational leadership.

HED 507 Advanced topics in Higher Education Administration

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of higher education administration.

EDD 700 Doctoral Study Residency

This residency course is designed to provide an overview of doctoral process for Doctor of Education degree students at the University of Riverside campus or another pace designated by the University.

EDD 701 Research Questions, Constructs and Design - Residency

This is a residency course. This course is designed for students to design research Questions, constructs and Design, define a research topic and establishing associated research question(s) for his/her dissertation.

EDD 702 Design, Statistics and Data Analysis - Residency

This residency course is designed to provide students a thorough understanding of statistical tests appropriate to their dissertation topic and design, how to interpret the results of the tests and how to conduct appropriate follow-up analyses.

EDD 703 Research Ethics and Proposal

This course covers the study of ethical issues in research are and students evaluate the research plan against accepted ethical principles and practices in the field.

EDD 704 Doctoral Comprehensive

Intended to assure that each student has mastered knowledge of his or her discipline and can demonstrate application of that knowledge before candidacy status is achieved and research in support of the dissertation is initiated.

EDD 705 Doctoral Dissertation Proposal

This course is designed for Doctor of Education students to synthesize the knowledge and skills developed in previous research courses and apply them to the doctoral dissertation process. Students learn about all aspects of the process of developing a dissertation proposal and carrying out the doctoral dissertation, and they gain an understanding of standards and expectations that students need to meet to be successful in completing the dissertation process.

EDD 706 Doctoral Dissertation Data

This course is a continuation of EDD 705 in which the dissertation data are collected and analyzed. Candidates for the Doctor of Education degree must maintain continuous enrollment and satisfactory academic progress.

EDD 707 Doctoral Dissertation

This course is a continuation of EDD 706, in which the dissertation process is completed. The manuscript is prepared, reviewed and submitted for final approval. Candidates for the Doctor of Education degree must maintain continuous enrollment and satisfactory academic progress. Candidates must have satisfied all financial obligations to the university and be enrolled at the time of the oral defense.

DOC 700 Doctoral Study Residency

This residency course is designed to provide an overview of doctoral process for Doctor of Philosophy in Education degree students at the University of Riverside campus or another pace designated by the University.

DOC 701 Research Questions, Constructs and Design - Residency

This residency course is designed for students to design research Questions, constructs and Design, define a research topic and establishing associated research question(s) for his/her Ph.D. dissertation

DOC 702 Design, Statistics and Data Analysis - Residency

This Ph.D. residency course is designed to provide students a thorough understanding of statistical tests appropriate to their dissertation topic and design, how to interpret the results of the tests and how to conduct appropriate follow-up analyses.

DOC 703 Research Ethics and Proposal

This course covers the study of ethical issues in research are and students evaluate the research plan against accepted ethical principles and practices in the field.

DOC 704 Doctoral Comprehensive Review

Intended to assure that each student has mastered knowledge of his or her discipline and can demonstrate application of that knowledge before candidacy status is achieved and research in support of the dissertation is initiated

DOC 705 Doctoral Dissertation Proposal

This course is designed for Ph.D.students to synthesize the knowledge and skills developed in previous research courses and apply them to the doctoral dissertation process. Students learn about all aspects of the process of developing a dissertation proposal and carrying out the doctoral dissertation, and they gain an understanding of standards and expectations that students need to meet to be successful in completing the dissertation process.

DOC 706 Doctoral Dissertation Data

This course is a continuation of DOC 705 in which the dissertation data are collected and analyzed. Candidates for the DBA degree must maintain continuous enrollment and satisfactory academic progress.

DOC 707 Doctoral Dissertation

This course is a continuation of DOC 706 in which the dissertation process is completed. The manuscript is prepared, reviewed and submitted for final approval. Candidates for the Ph.D. degree must maintain continuous enrollment and satisfactory academic progress. Candidates must have satisfied all financial obligations to the university and be enrolled at the time of the oral defense.

GRADUATE LEVEL BUSINESS ADMINISTRATION PROGRAMS

COM500 Managerial Communication

This course gives students the opportunity to improve their ability to communicate effectively as managers. Also, this course examines the communication strategies and skills that are essential for your success in business.

BUS 501 Organizational Theory and Behavior

This course is designed to expose the student to the fundamental principles with which to understand human behavior inside modern organizations. The course examines various theories developed in an attempt to explain and predict employee behavior in an organizational context.

BUS 502 Information Resource Management

This course covers basic principles of managing information technology projects as well as the management of the information technology department and its function as a “business within the business.” The course includes a project that synthesizes the content developed throughout the curriculum.

BUS 503 Advanced Marketing and Management Strategies

This course includes Consumer behavior; the marketing mix; marketing communications; customer service; pricing decisions; marketing market research and design techniques; test marketing; marketing planning; international perspectives and management strategies.

BUS 504 Legal and Ethical Environment in Organizations

This course covers the legal, ethical, and regulatory environment in which business people and organizations function. The course focuses on the role of business in society. It includes an introduction to the legal system; covering employment law, the court system, contract law, tort law, intellectual property, international law and liability for products or services. Additionally, the course covers issues of social responsibility and ethics.

BUS 505 Advanced Managerial Finance

This course covers the range of topics, complexity of analysis, of the material covered Managerial Finance. Topics to be covered include financial analysis, financial planning, current asset management, leasing, futures markets, long term financing, mergers and acquisitions, international finance and risk management.

BUS 506 Accounting for Decision Making and Control

This course covers a comprehensive, graduate level exploration of managerial accounting. The main focus of this course is the use of accounting data in the management and decision making of an organization

BUS 507 Applied Quantitative Analysis

This course covers an introduction to data analysis for supporting decision making. It includes a summary of basic probability rules, manual and computer supported calculations of descriptive statistics, the application of probability and descriptive statistics for making statistical inferences in business related applications such as marketing research and financial analysis.

MHR501 Human Resource Management

This course examines how to manage human resources effectively in the dynamic legal, social, and economic environment currently constraining organizations. Among the topics included are: formulation and implementation of human resource strategy, job analysis, methods of recruitment and selection, techniques for training and development, performance appraisal, compensation and benefits, and the evaluation of the effectiveness of HRM systems.

CJA601 Critical Analysis of Criminal Justice Administration

This course covers the survey of the criminal justice system; philosophy and history of criminal justice agencies; analysis of the problems and needs of agencies involved in the criminal justice process; survey of professional career opportunities.

CJA602 Training and Development in Criminal Justice

This course is designed to cover theory and applications of employee training and development in Criminal Justice field. Topics include determining training needs, selecting methods, planning programs and evaluating training effectiveness.

CJA603 Criminal Courts and Professional Ethics

This course discusses various issues, values, and ethical dilemmas that are of major concern to criminal justice professionals. Topics to be covered include ethics vs. morals; laws and justice; police corruption; role of judges; prosecutorial discretion—plea bargaining, role of defense attorneys, role of correctional personnel; and the morality of capital punishment.

CJA604 Applied Criminal Justice Administration Project

This course is designed to apply critical thinking skills in the identification and resolution of criminal justice administration problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program.

ETM 601 Management of Technology

This course is designed to help students develop a strong conceptual foundation for managing technological innovation. It introduces concepts and frameworks for analyzing how firms can create, commercialize and capture value from technology-based products and services.

ETM 602 Strategic Information Technology Management

This course covers information technology management strategies, explores the possible information technology strategies of an organization, and provides conceptual frameworks for the development and evaluation of information technology management strategies.

ETM 603 Quality Control

This course provide an introduction to the fundamental concepts of statistical process control, total quality management, six sigma and the application of these concepts, philosophies, and strategies to issues arising in government and industry.

ETM 605 Special Topics in Applied Engineering and Technology Management

Course content will be selected to reflect current trends and developments in the field of engineering and technology management.

FIN 601 Corporate Finance

This course covers basic principles of finance and provides practical tools for financial decisions and valuation in a corporate context. Topics include application of asset pricing tools to evaluate projects, capital structure decision, and how it may affect firm value. Course also covers how firms raise capital, agency conflicts, dividend policies, and analyzing financial issues in mergers and acquisitions.

FIN 602 Public Budgeting

This course covers the basic concepts and processes of public budgeting. In addition, various topics in public financial management will be treated as they relate to budgeting. The context and characteristics of the budget process, and the norms, roles and behaviors of participants will be examined and their impact on policy will be explored as well.

FIN 603 International Finance

This course covers topics such as foreign exchange markets, international financial markets, international banking, currency derivative markets, Euromarkets, risk management, and investment decisions in the global marketplace.

FIN 604 Applied Finance Project

This course is designed to apply critical thinking skills in the identification and resolution of finance problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

HCA 601 Health Care Financial Management

This course is designed to prepare students for more advanced financial applications that are covered in graduate level courses. This includes a discussion of financial management challenges of particular interest to administrators such as identification of costs of care, and types of provider payment systems.

HCA 602 Legal Foundations of Health Care

The course examines the foundations of public health law, ethics, and human rights. This includes the relationship between public health and the Constitution. Also, this course will discuss various methods of legal and economic reasoning in public health.

HCA 603 Health Resources and Policy Analysis

This course is designed to provide an orientation to analytical and substantive components that are necessary for understanding current health policy issues. This includes complexities of major issues, such as the uninsured, quality assessment and disparities in outcomes, their historical evolution, and the nature of how different interests and actors interact in shaping them.

HCA 604 Applied Health Care Administration Project

This course is designed to apply critical thinking skills in the identification and resolution of health care administration problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

MHR601 Training and Development

This course is designed to cover theory and applications of employee training and development. Topics include determining training needs, selecting methods, planning programs and evaluating training effectiveness.

MHR602 Labor Relations and Collective Bargaining

This course is designed to cover the fundamental concepts of labor relations, collective bargaining, and dispute resolution procedures. An international comparative analysis is used to assess some of the legal, economic and political structures of labor relations.

MHR603 Compensation Management

This course focuses on managing employee compensation in contemporary organizations. Topics include examination of the current state of compensation decision making; to examine how recent theoretical and research developments inform compensation decisions; and to offer an opportunity to develop competencies in making compensation decisions.

MHR604 Applied Human Resource Management Project

This course is designed to apply critical thinking skills in the identification and resolution of human resource management problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

IM 601 International Legal Environment

This course is designed for students to understand legal issues that arise when conducting business internationally. Topics include examination of legal systems, forms of business organization, contractual agreements, competition, intellectual property, dispute resolution, and employment law.

IM 602 Inter-Cultural Management

This course covers an introduction to the intercultural management for international managers and trade negotiators. Students are expected to learn different ways of various cultures think, communicate, and behave, particularly within a business context, in order to develop a necessary level of cross-cultural competency.

IM 603 International Economics

This course is designed to cover basics of international trade and finance and the effects of various international economic policies on domestic and world welfare. The course will highlight sources of comparative advantage, gains and losses from trade, the impact of trade on economic growth, and effects of trade policy interventions such as tariffs, quotas, voluntary export restraints, and export subsidies.

IM 604 Applied International Management Project

This course is designed to apply critical thinking skills in the identification and resolution of international management problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

PAD601 Administration of Public Institutions

This course explores responsive, equitable, effective, efficient, and accountable governance processes, public policies, and institutional-base programs. Topics include examination from a multidisciplinary perspective, those essential competencies, values, and issues important to public service organizations and the importance of public policy at the local, state, national and international levels.

PAD602 Public Policies

This course is designed to cover an in-depth analysis of public policy issues and the decision processes leading to the formulation of government policy. This includes an examination of the effects of public policy on society, as well as social factors that influence the creation and implementation of policy.

PAD603 Public Finance and Legislative Procedures

This course is designed to provide an overview of budgeting and financial management in the public sector. Fundamental concepts and practices of budgeting, financial management and public finance are introduced for all levels of government. State and local government budgeting and financial management in the United States are particularly emphasized.

PAD 604 Applied Public Administration Project

This course is designed to apply critical thinking skills in the identification and resolution of public administration problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program.

CJA605 Special Topics in Criminal Justice Administration

This content will be selected to reflect current trends and developments in the field of criminal justice administration.

DBA 701 Research Questions, Constructs and Design – Residency

This is a residency course. This course is designed for students to design research Questions, constructs, Design, define a research topic, and establishing associated research question(s) for his/her dissertation.

DBA 702 Design, Statistics and Data Analysis – Residency

This residency course is designed to provide students a thorough understanding of statistical tests appropriate to their dissertation topic and design, how to interpret the results of the tests and how to conduct appropriate follow-up analyses.

DBA 703 Research Ethics and Proposal

This course covers the study of ethical issues in research and students evaluate the research plan against accepted ethical principles and practices in the field.

DBA 704 Doctoral Comprehensive

Intended to assure that each student has mastered knowledge of his or her discipline and can demonstrate application of that knowledge before candidacy status is achieved and research in support of the dissertation is initiated.

DBA 705 Doctoral Dissertation Proposal

This course is designed for Doctor of Business Administration students to synthesize the knowledge and skills developed in previous research courses and apply them to the doctoral dissertation process. Students learn about all aspects of the process of developing a dissertation proposal and carrying out the doctoral dissertation, and they gain an understanding of standards and expectations that students need to meet to be successful in completing the dissertation process.

DBA 706 Doctoral Dissertation Data

This course is a continuation of DBA 705 in which the dissertation data are collected and analyzed. Candidates for the DBA degree must maintain continuous enrollment and satisfactory academic progress.

DBA 707 Doctoral Dissertation

This course is a continuation of DBA 706 in which the dissertation process is completed. The manuscript is prepared, reviewed and submitted for final approval. Candidates for the DBA degree must maintain continuous enrollment and satisfactory academic progress. Candidates must have satisfied all financial obligations to the university and be enrolled at the time of the oral defense.

FIN 605 Special Topics in Finance

Course content will be selected to reflect current trends and developments in the field of finance.

HCA 605 Special topics in Health Care Administration

Course content will be selected to reflect current trends and developments in the field of health care administration.

MHR605 Special Topics in Applied Human Resource Management

Course content will be selected to reflect current trends and developments in the field of human resource management.

IM 605 Special Topics in Applied International Management

Course content will be selected to reflect current trends and developments in the field of international management.

PAD 605 Special Topics in Applied Public Administration

Course content will be selected to reflect current trends and developments in the field of public administration.

DOC 701 Research Questions, Constructs and Design - Residency

This residency course is designed for students to design research Questions, constructs and Design, define a research topic and establishing associated research question(s) for his/her Ph.D. dissertation.

DOC 702 Design, Statistics and Data Analysis - Residency

This Ph.D. residency course is designed to provide students a thorough understanding of statistical tests appropriate to their dissertation topic and design, how to interpret the results of the tests and how to conduct appropriate follow-up analyses.

DOC 703 Research Ethics and Proposal

This course covers the study of ethical issues in research, and students evaluate the research plan against accepted ethical principles and practices in the field.

DOC 704 Doctoral Comprehensive

The Comprehensive Doctoral Review is intended to assure that each student has mastered knowledge of his or her discipline and can demonstrate application of that knowledge before candidacy status is achieved and research in support of the dissertation is initiated.

DOC 705 Doctoral Dissertation Proposal

This course is designed for Ph.D. students to synthesize the knowledge and skills developed in previous research courses and apply them to the doctoral dissertation process. Students learn about all aspects of the process of developing a dissertation proposal and carrying out the doctoral dissertation, and they gain an understanding of standards and expectations that students need to meet to be successful in completing the dissertation process.

DOC 706 Doctoral Dissertation Data

This course is a continuation of DOC 705 in which the dissertation data are collected and analyzed. Candidates for the DBA degree must maintain continuous enrollment and satisfactory academic progress.

DOC 707 Doctoral Dissertation

This course is a continuation of DOC 706 in which the dissertation process is completed. The manuscript is prepared, reviewed and submitted for final approval. Candidates for the Ph.D. degree must maintain continuous enrollment and satisfactory academic progress. Candidates must have satisfied all financial obligations to the university and be enrolled at the time of the oral defense.

FIN 606 Advanced Topics in Finance

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of finance.

HCA 606 Advanced topics in Health Care Administration

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of health care administration.

MHR606 Advanced Topics in Applied Human Resource Management

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of applied human resource management.

IM 606 Advanced Topics in Applied International Management

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of applied international management.

PAD 606 Advanced Topics in Applied Public Administration

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of applied public administration.

CJA606 Advanced Topics in Criminal Justice Administration

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of criminal justice administration.

ETM 606 Advanced Topics in Engineering and Technology Management

The content of this graduate course will be selected to reflect advanced topics related to current trends and developments in the field of engineering and technology management.

MHR601 Training and Development

This course is designed to cover theory and applications of employee training and development. Topics include determining training needs, selecting methods, planning programs and evaluating training effectiveness.

MHR602 Labor Relations and Collective Bargaining

This course is designed to cover the fundamental concepts of labor relations, collective bargaining, and dispute resolution procedures. An international comparative analysis is used to assess some of the legal, economic and political structures of labor relations.

MHR603 Compensation Management

This course focuses on managing employee compensation in contemporary organizations. Topics include examination of the current state of compensation decision making; to examine how recent theoretical and research developments inform compensation decisions; and to offer an opportunity to develop competencies in making compensation decisions.

MHR604 Applied Human Resource Management Project

This course is designed to apply critical thinking skills in the identification and resolution of human resource management problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

IM 601 International Legal Environment

This course is designed for students to understand legal issues that arise when conducting business internationally. Topics include examination of legal systems, forms of business organization, contractual agreements, competition, intellectual property, dispute resolution, and employment law.

IM 602 Inter-Cultural Management

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IM 604 Applied International Management Project

This course is designed to apply critical thinking skills in the identification and resolution of international management problem(s). The course integrates the theory and practice developed throughout the student's graduate degree program

PAD601 Administration of Public Institutions

This course explores responsive, equitable, effective, efficient, and accountable governance processes, public policies, and institutional-base programs. Topics include examination from a multidisciplinary perspective, those essential competencies, values, and issues important to public service organizations and the importance of public policy at the local, state, national and international levels.

PAD602 Public Policies

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CJA605 Special Topics in Criminal Justice Administration

This content will be selected to reflect current trends and developments in the field of criminal justice administration.

DBA 701 Research Questions, Constructs and Design – Residency

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DBA 702 Design, Statistics and Data Analysis – Residency

This residency course is designed to provide students a thorough understanding of statistical tests appropriate to their dissertation topic and design, how to interpret the results of the tests and how to conduct appropriate follow-up analyses.

DBA 703 Research Ethics and Proposal

This course covers the study of ethical issues in research are and students evaluate the research plan against accepted ethical principles and practices in the field.

DBA 704 Doctoral Comprehensive

Intended to assure that each student has mastered knowledge of his or her discipline and can demonstrate application of that knowledge before candidacy status is achieved and research in support of the dissertation is initiated.

DBA 705 Doctoral Dissertation Proposal

This course is designed for Doctor of Business Administration students to synthesize the knowledge and skills developed in previous research courses and apply them to the doctoral dissertation process. Students learn about all aspects of the process of developing a dissertation proposal and carrying out the doctoral dissertation, and they gain an understanding of standards and expectations that students need to meet to be successful in completing the dissertation process.

DBA 706 Doctoral Dissertation Data

This course is a continuation of DBA 705 in which the dissertation data are collected and analyzed. Candidates for the DBA degree must maintain continuous enrollment and satisfactory academic progress.

DBA 707 Doctoral Dissertation

This course is a continuation of DBA 706 in which the dissertation process is completed. The manuscript is prepared, reviewed and submitted for final approval. Candidates for the DBA degree must maintain continuous enrollment and satisfactory academic progress. Candidates must have satisfied all financial obligations to the university and be enrolled at the time of the oral defense.

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This course is designed to cover theory and applications of employee training and development. Topics include determining training needs, selecting methods, planning programs and evaluating training effectiveness.

MHR602 Labor Relations and Collective Bargaining

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MHR603 Compensation Management

This course focuses on managing employee compensation in contemporary organizations. Topics include examination of the current state of compensation decision making; to examine how recent theoretical and research developments inform compensation decisions; and to offer an opportunity to develop competencies in making compensation decisions.

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ADMINISTRATORS

Raj Singh, President, Chief Academic Officer

Ph.D. Educational Policy Planning and Administration, University of Southern California, 1992
M.S. Educational Policy Planning and Administration, University of Southern California, 1989
Engineer's Degree in Industrial and Systems Engineering, University of Southern California, 1980
B.S. Engineering, University of Allahabad, 1973

Jeannette Singh, Chief Operations Officer

MBA University of Phoenix, 2001
B.S. Nursing, Loma Linda University, 1997
B.A. Spanish, Pacific Union College, 1993

FACULTY

Abrishamkar, Farhad

M.S., Metallurgical Engineering, Rhenish- West Phalian Technical University of Aachen, 1975
B.S., Metallurgical Engineering, Rhenish- West Phalian Technical University of Aachen, 1973

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DBA, University of Phoenix, 2007
MBA, Technology Management, University of Phoenix, 2002
B.A., Finance, California University Fullerton, 1991
A.A., Business Administration, Rancho Santiago College, 1988

Alcide, Daniel

Ph.D., Business and Technology, Capella University, 2006
M.S., Management of Technology, Murray State University, 1996
B.S., Liberal Arts, University of New York, 1996
B.S., Public Management, Austin Peay State University, 1995
A.A., Electronics Technology, Roxbury Community College, 1983

Alexander, Damon

Master of Theology, Sacramento Theological Seminary, 2004
B.S., Political Science, University of La Verne, 1986

Antikadjieva, Renata

Masters in Conflict and Sustainable Peace, Catholic University at Leuven, 2004
B.S., Criminal Justice, California State University, Long Beach, 2002

Atchison, Brenda

M.Ed., Prairie View A&M University, 1993
B.S., Criminal Justice, Sam Houston State University, 1975

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M.A., Webster University, 1986
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Ph.D., Organizational Management Capella University, 2006
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M.A., Social Work, University of Washington, 1969
B.A., Psychology, Seattle Pacific University, 1966

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J.D., Southwestern University, 1974
MBA, University of Southern California, 1971
B.S., Accounting, California State University, Los Angeles, 1968

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Ph.D., Organization and Management, Capella University, 2006
M.S., Administration, Central Michigan University, 1990
B.A., Management of Human Resources, Spring Arbor University, 1987

De La O, Ramon

MBA, University of Phoenix, 2008
Bachelor in Computer Science, Park University, 2006

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Ed.D., Vocational Education and Educational Administration, University of California, Los Angeles, 1972
M.Ed., Guidance Counseling, University of Miami, 1964
B.S., Comprehensive Science, Ohio State University, 1960

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Ph.D., Organization Management in Leadership, Capella University, 2006
MBA, Organizational Management, University of Phoenix, 1997
B.S., Business Administration, University of Phoenix, 1993

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B.S., Nursing, Concordia College, 1994

Ester, James

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Ph.D., Applied Management and Decision Sciences, Walden University, 2004
M.S., Communication Technology, Strayer University, 2004
B.S., Computer Networking Technology, Strayer University, 2002
B.S., Forest Management, School of Forestry Ibadan, 1987
A.A., Network Administration, Academy College, 1999

Ezeogba-Odoemena, Peace

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M.A., Liberal Arts, Texas Christian University, 1992
B.S., Criminal Justice, Texas Womans University, 1987

Gobeli, David

Ph.D., Physical Chemistry University of California, Los Angeles, 1984
MBA, University of California, Los Angeles, 1989
M.S., Chemistry, Michigan State University, 1979
B.S., Chemistry, University of New Mexico, 1976

Green, Virginia

Ph.D., Organization and Management, Capella University, 2001
MBA, Leadership and Technology, New York University, 2001

Kuegah, Folley

Ph.D., Organizational Management, Capella University, 2006

Lam, Calvin

Ph.D., Organization and Management, Capella University, 2007
Master of Aeronautical Science, Embry-Riddle Aeronautical University, 2000
MBA, Aviation, Embry-Riddle Aeronautical University, 1998
B.S., Electronics Engineering Technology, Devry Institute, 1989

Lash, Alan

M.S., Mathematics, University of California, Riverside, 2001
B.S., Mathematics, Polytechnic University, 1998

Leggett, Allison

Ed.D., Educational Leadership, University of Phoenix, 2007
M.A., Education., Pepperdine University, 1992
B.S., General Chemistry, University of California, Los Angeles, 1976

Mahajan, Paul

M.S., Eastern Washington University, 1997
B.A., Eastern Washington University, 1997

Mahajan, Prashant

Ph.D., Mechanical Engineering, University of Massachusetts, 1993
M.S., Manufacturing Engineering, University of Massachusetts, 1991
Bachelor of Engineering (Mechanical) Victoria Jubilee Technical Institute, Bombay University, 1986

Mahdavian, Bahram

DPA, University of La Verne, 1993
MBA, Northrop University., Los Angeles, 1978
B.A., Business Administration, Gilan University, 1974

Mawousse, Imaku

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B.S., Business Management, University of Phoenix, 2000

Medina, Luis

M.A., Counseling, La Sierra University, 2004
B.A., Liberal Studies, Cal Baptist University, 2002

Mgbeke, Darlington

Ph.D., Public Policy and Public Administration, Walden University, 2001
MSA, Central Michigan University, 2002
B.S., Management Human Resources, Regents College, 1998
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Moten, James

Ph.D., Business Administration, North Central University, 2004
M.S., Acquisition and Contract Management, Florida
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MBA, Economics, Cameron University, 2001

Montero, Rogelio

MBA, New York (Stearns) University, 1997

Mullendore, Philip

Ph.D., Criminology, August Vollmer University, 1995
M.S., Criminal Justice, Cal. State University Long Beach, 1977
B.S., Criminology, Cal. State College, Long Beach, 1970

Mutunga, Stanley

Ph.D., Intercultural Studies, Fuller Theological Seminary, 1993
M.A., Intercultural Studies, Fuller Theological Seminary, 1989
B.A., Theology, Ontario Bible College, 1986

Ncube, Zet

Ph.D., Organization and Management, Capella University, 2007
MBA, Concordia University, 1996
B.S., Computer Engineering, Concordia University, 1993
Diploma Electronics Technology, Cleveland Institute of Electronics, 1992

Qazi, Owais

J.D., Whittier Law School, 2003
B.S., Business Administration, University of California, Riverside, 2001

Rivera, Meritza

Ph.D., Clinical Social Work, Walden University, 2007
MSW, Inter-American University, 2003
BSW, Pontifical Catholic University, 2001

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M.S., Nursing, California State University Los Angeles, 2001
B.S., Nursing, Loma Linda University, 1997

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Singh, Raj

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M.S., Educational Policy Planning and Administration,
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Engineer's Degree in Industrial and Systems Engineering,
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B.S., Engineering, University of Allahabad, 1973

Sohn, Ira

Ph.D., Economics, University of California, Riverside, 1980
M.S., Economics and Management, University of California, Riverside, 1978
M.S., Physics, University of California, Los Angeles, 1962
B.S., Physics, Massachusetts Institute of Technology, 1960

Von Esch, Mark

J.D., Pepperdine University, 1981
B.A., Loma Linda University, 1978

Young, Stephen

Ph.D., Applied Management and Decision Sciences,
University of Minneapolis, 2008
MBA, West Coast University, Los Angeles, 1979
B.S., Aerospace Engineering, 2007

CALL US:

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Our campus is located at Pierce and

Riverwalk off the 91 Freeway in

Riverside, California.

EMAIL US:

info@uofriverside.com

www.uofriverside.com



UNIVERSITY of RIVERSIDE
Strength in Excellence.

HOW TO APPLY

1. Complete the application form and pay \$100.00 non-refundable application fee payable to University of Riverside.
2. Request that official transcripts be sent from all previously attended colleges or universities to the Admissions Office.
3. Have the two reference forms completed and sent to the Admissions Office.
4. Forward a definitive statement of at least 250 words stating your reasons for entering the selected degree program at University of Riverside.

TUITION AND FEES

An elite education at University of Riverside is surprisingly affordable.

Please visit www.uofriverside.com/tuitionandfees for the current pricing information.

Note: Additional fees apply for expedited shipping and international processing. Please contact the university for further details.